

CENTRAL VALLEY SCHOOL DISTRICT BOARD OF EDUCATION AUGUST 18, 2022 – 7:00 PM CENTRAL VALLEY HIGH SCHOOL CAFETERIA

Voting Session Agenda

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

II. ROLL CALL

| Mr. Ambrose | | |
|------------------|--|--|
| Ma Dalaastra | | |

- Ms. Belcastro
- Mr. Bloom

Mrs. Decenzo

Mr. King

| Mr. O'Neill |
|------------------|
| Mr. Ross |
| Mr. Zaritski |
| Mr. Zaritski |

Mr. Mowad

ROUTINE ITEMS

III. PUBLIC COMMENTS ON AGENDA ITEMS

IV. MINUTES

1. To approve the Combined Work/Voting Session Minutes from July 14, 2022. Attachment A

Action required on item 1:

Motion by Second by Motion:

TREASURER'S REPORT – Mr. King, Treasurer

BUSINESS ITEMS

- 1. The following bills and reports are submitted for approval:
 - A. PAY BILLS --
 - 1. Confirm the July 2022 General Fund Payments in the amount of \$920,806.70. Attachment B
 - 2. Confirm the July 2022 Cafeteria Fund Payments in the amount of \$13,037.41. Attachment C
 - 3. Confirm the July 2022 Construction Fund Payments in the amount of \$796,129.64. Attachment D
 - B. REPORT --
 - 1. To approve the July 2022 Berkheimer Report. Attachment E

Action required on item 1:

Motion by Motion: Second by

AGENDA ITEMS

A. BOARD/POLICY ITEMS – Ms. Belcastro, Chairperson

- 1. Be it resolved that the Board of School Directors of the Central Valley School District hereby approves and adopts the Settlement Agreement for Student No. 10588.
- 2. To approve revisions to Policy 304.1 Employment of Professional Employees. Attachment F

Action required on item 1 and 2:

Motion by Second by Motion:

B. NEGOTIATION ITEMS - Mr. O'Neill, Chairperson

C. EDUCATION ITEMS – Mr. Ross, Chairperson

- 1. To approve 2022-2023 Handbook revisions for the Elementary Schools, Middle School, and High School. **Attachment G**
- 2. To approve the adoption of the following Central Valley School District Title I Policies:
 - a. District Wide Parent Involvement Policy Attachment H
 - b. Center Grange Primary School Parent Involvement Policy Attachment I
 - c. Todd Lane Elementary School Parent Involvement Policy Attachment J
- 3. To approve the adoption of the Central Valley School District's Title I School-Parent Compacts. Attachment K
- 4. To approve the 2022-2023 Bus Schedule based upon approval of the Administration. (Available for review in the Administration Office)
- 5. To approve Dr. Dragonjac to conduct the student dental exams for the 2022-2023 school year at a rate of \$4 per student exam.
- 6. To approve an Agreement with Trend Services, Inc. to provide at the request of the District either daily or at a need's bases physical therapist or other specially certified and trained individual to care for students at a rate of \$76.86/per hour. **Attachment M**
- 7. To approve an Agreement with the Allegheny Intermediate Unit to provide a .5 FTE Educational Interpreter for the 2022-2023 school year at a cost of \$41,107.00. Attachment N
- 8. To approve an Agreement with Watson Institute to provide education services for a Central Valley student for the 2022-2023 school year at a rate of \$51,901.
- 9. To approve an Agreement with Watson Institute to provide education services for a Central Valley Student for the 2022-2023 school year at a rate of \$53,223.
- 10. To approve Dr. Moka to conduct student physical exams at CV High School, CV Middle School, Todd Lane and Center Grange schools for the 2022-2023 school year at a rate of \$10 per student exam.

Action required on items 1 - 10:

Motion by Second by Motion:

Central Valley School District Voting Session August 18, 2022

D. TECHNOLOGY – Mr. Mowad, Chairperson

E. ATHLETICS – Mr. King, Chairperson

- 1. To approve the resignation of Bruce Herstine, Varsity Baseball Coach, effective July 14, 2022.
- 2. To approve the following assistant coaches pending receipt, review, and acceptance of all clearances:

| Football | | |
|---------------|---------------------|-----|
| Jeff Mateer | Volunteer Assistant | \$0 |
| Dante Lucci | Volunteer Assistant | \$0 |
| Josh Campbell | Volunteer Assistant | \$0 |

Boys' Soccer

| Ethan Ott Volunteer MS Assistant \$ |
|-------------------------------------|
|-------------------------------------|

Action required on item 1:

| Motion by | Second by |
|-----------|-----------|
| Motion: | |

<u>FYI</u>: Recommending the following Spring Coaches be retained for the 2022-2023 season:

| Shannon Sullivan | |
|------------------|--|
| Bill King | |

Girls' Softball Boys' and Girls' Track

F. EXTRA CURRICULAR ACTIVITIES – Mrs. Decenzo, Chairperson

<u>FYI</u> – Field Trips

| Destination | Group | Date |
|----------------|---------|-----------|
| Kennywood Park | HS Band | 8/20/2022 |

G. BUILDINGS AND GROUNDS – Mr. Zaritski, Chairperson

| Building | Organization | Date | Purpose |
|---------------------------|-----------------------------|-------------------|---------------------------|
| TL Gymnasium and | Center Area Residents | 8/29/2022 - | Before and After |
| Restroom Area | Extended Care (CARE) | 6/2/2023 | School Childcare |
| | Latchkey Program | | |
| HS Kitchen/Cafeteria | Band Boosters | 8/1/2022 | Prepare and serve |
| | | 8/11/2022 | lunch for band |
| HS Softball Field | CV Softball | 8/9, 8/10, 10/25, | Fall Workouts/Practice |
| | | and 10/26/2022 | |
| HS Baseball Field | CV Baseball | 8/10 — | Fall Baseball |
| | | 10/31/2022 | |
| HS Softball Field | CV Softball | 9/10 - 9/11/2022 | Fall Tournament |
| HS Cafeteria | CV Extra Innings | 9/12/2022- | CVEI monthly booster |
| | | 5/8/2023 (second | meetings |
| | | Monday/month) | |
| CG Cafeteria | PTA | 10/19/2022 | Spirit Wear Pick Up |
| HS Parking lot (band lot) | MC2 Experience on behalf of | 9/23/2022 | Satellite VIP parking for |
| | Shell Polymers | | Shell event at CCBC |
| MS Practice Field | CV Youth Soccer | 8/8 – 11/1/2022 | Practice |
| HS Cafeteria or Aux. | CV Girls' Soccer Boosters | 8/15 - 8/26/2022 | Breakfast |
| Gymnasium | | | |

1. To approve/confirm the following Building Usage requests:

- To approve an Agreement with Clint J. Rawson for Clerk of the Works Services to be District representation in the Center Grange Elementary Project site on an at-will basis for the 400-day anticipated Project scheduled based on a forty (40) hour week for the purposes of observing the work and advising the District on its progress at a fee of \$8,400 each month, terms and conditions according to Agreement. Attachment O
- 3. To approve a contract with Garland/DBS, Inc. for the roof restoration at the Central Valley Middle School totaling \$1,289,980.00, per the Omnia Partners Purchasing Alliance's program for Roofing Supplies and Related Products and Services, as priced by and awarded to Garland/DBS, Inc., resulting from the competitively solicited Sealed Bid #PW1925.

Action required on items 1 - 3:

| Motion by | Second by |
|-----------|-----------|
| Motion: | |

H. PERSONNEL ITEMS – Mr. Bloom, Chairperson

- 1. To approve the 2022-2023 Substitute List pending receipt, review, and acceptance of all clearances. **Attachment P**
- 2. To approve the 2022-2023 Rhodes Transit Bus driver/aide list pending receipt, review, and acceptance of all clearances. **Attachment Q**
- 3. To approve the resignation of Samantha McHattie, cafeteria general worker, effective July 25, 2022. Attachment R
- 4. To approve the resignation of Dana Machak, cafeteria general worker, effective July 26, 2022. Attachment S
- 5. To approve the resignation of Danielle Thompson, middle school teacher, effective July 14, 2022. Attachment T
- 6. To approve the retirement of Kathy Paone, paraprofessional, effective August 2, 2022. Attachment U
- 7. To approve the resignation of Lindsey Barclay, School Psychologist, effective date to be determined. Attachment V
- 8. To approve a Medical/Sabbatical leave request for an elementary teacher from August 22, 2022 through January 20, 2023.
- 9. To approve an FMLA request for a cafeteria worker from August 4, 2022 through September 16, 2022.
- 10. To approve Caitlin Stuckwish as a cafeteria general worker (4.5 hrs.) at a rate of \$12.50/hr in accordance with the CVESP Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 11. To approve the following Building Monitors for the 2022-2023 school year pending receipt, review, and acceptance of all clearances:

| a. | Erin Licht | Todd Lane |
|----|----------------|---------------|
| b. | Amy Wilson | Todd Lane |
| C. | Megan Brimner | Center Grange |
| d. | Sherry Pfeifer | Center Grange |
| e. | Kelly Shiel | Center Grange |
| | | |

12. To approve the following 2022-2023 Mentors, each with a stipend of \$300.00:

| Taylor Breaden | Melissa Weber |
|--------------------------|---------------------|
| Grade 4 (TBD) | Christine VanDyke |
| Sydney (Kaercher) Eckman | Virginia Marchionda |
| Megan Knight | Jessica Houston |
| Rachael Hughes | Rachel Platts |
| Alison Eide | Cher Balestrieri |
| Emily Dincher | Courtney Mottes |
| Jean Ignatuk | Lydia Holley |
| April Marocco | Shannon Istik |
| Brenda Stoyer | Tiffany Gasperine |
| April Marocco | Shannon Istik |
| Brenda Stoyer | Tiffany Gasperine |
| Beth Lamirande | Tiffany Gasperine |
| English 7 (TBD) | Jennifer Jones |

- 13. To approve Jianna Palladini as a MS English teacher, Step 1 Master's Degree, in accordance with the CVEA Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 14. To approve Greta Smith to the full time grounds position at a rate of \$14.50/hr. in accordance with the CVESP Agreement, effective August 22, 2022 pending receipt, review, and acceptance of all clearances.
- 15. To approve Brittany McKittrick as a paraprofessional at a rate of \$13.50/hr. in accordance with the CVESP Agreement, effective August 19, 2022 pending receipt, review, and acceptance of all clearances.
- 16. To approve the resignation of Sydney Migliore, elementary teacher, effective August 12, 2022. Attachment W
- 17. To approve Drew Bollman as an elementary teacher, Step 1 Master's Degree, in accordance with the CVEA Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 18. To approve the resignation of Heather Rae as a paraprofessional effective August 9, 2022. Attachment X
- 19. To approve Ashley Wade as a long term substitute teacher at the middle school at a stipend of \$130/day from August 22, 2022 through January 20, 2023 pending receipt, review, and acceptance of all clearances.
- 20. To approve Jacqulyn Golightly as a paraprofessional at a rate of \$13.50/hr. in accordance with the CVESP Agreement, effective August 19, 2022 pending receipt, review, and acceptance of all clearances.
- 21. To approve an unpaid FMLA request for a paraprofessional from August 22, 2022 January 3, 2023.

Action required on items 1 – 21: Motion by Second by Motion Central Valley School District Voting Session August 18, 2022

I. FINANCE ITEMS – Mr. Ambrose, Chairperson

J. PUBLIC COMMENT

K. SUPERINTENDENT'S ITEMS/COMMENTS

L. BOARD MEMBERS' COMMENTS

ADJOURNMENT

1. To adjourn the meeting.

Action required on item 1:

Motion by Second by Motion:

ATTACHMENT A



CENTRAL VALLEY SCHOOL DISTRICT BOARD OF EDUCATION JULY 14, 2022 – 7:00 PM CENTRAL VALLEY HIGH SCHOOL CAFETERIA

Combined Work/Voting Minutes

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

- II. ROLL CALL
 - X Mr. Ambrose
 - X Ms. Belcastro
 - X Mr. Bloom
 - X Mrs. Decenzo
 - X Mr. King

*Also present: Dr. Perry and Mr. Muscante

ROUTINE ITEMS

• Prior to the start of the meeting, Mr. Muscante read the Board governance and decorum for the meeting.

III. EXECUTIVE SESSION

 An Executive Session was prior to the meeting this evening for the purpose of personnel discussions and to receive information.

IV. PUBLIC COMMENTS ON AGENDA ITEMS

V. MINUTES

1. To approve the Voting Session Minutes from June 16, 2022. Attachment A

Action required on item 1:

Motion by Mr. Bloom Second by Mrs. Decenzo Motion: Carried 9 Yes, 0 No

X Mr. Mowad X Mr. O'Neill X Mr. Ross X Mr. Zaritski

TREASURER'S REPORT – Mr. King, Treasurer

BUSINESS ITEMS

- 1. The following bills and reports are submitted for approval:
 - A. PAY BILLS --
 - 1. Confirm the June 2022 General Fund Payments in the amount of \$1,354,534.96. **Attachment B**
 - 2. Confirm the June 2022 Cafeteria Fund Payments in the amount of \$99,165.92. Attachment C
 - B. REPORT --
 - 1. To approve the June 2022 Berkheimer Report. Attachment D

Action required on item 1:

Motion by Mr. King Second by Mr. Zaritski Motion: Carried 9 Yes, 0 No

AGENDA ITEMS

A. BOARD/POLICY ITEMS – Ms. Belcastro, Chairperson

FYI: First Reading of the updated Policy 304.1 Employment of Professional Employees. Attachment E Central Valley School District Combined Work/Voting Session Minutes July 14, 2022 B. NEGOTIATION ITEMS – Mr. O'Neill, Chairperson

C. EDUCATION ITEMS – Mr. Ross, Chairperson

- 1. To approve Central Valley School District's Special Education Plan to be submitted to the Department of Education on July 30, 2022. In accordance with guidelines, the Plan has been available the past 28 days for public review on the website.
- 2. To approve Resolution 2022-02 declaring an emergency under Section 520.1 for Public School Code.

Discussion: Dr. Perry explained item #2. This is approved in order to do remote instruction as needed.

Action required on items 1 and 2:

Motion by Mr. Ross Second by Mr. Mowad Motion: Carried 9 Yes, 0 No Central Valley School District Combined Work/Voting Session Minutes July 14, 2022

D. TECHNOLOGY – Mr. Mowad, Chairperson

E. ATHLETICS – Mr. King, Chairperson

- 1. To approve the resignation of Mr. Tim Casey, Boys' Tennis Coach, effective June 20, 2022. Attachment G
- 2. To approve Dr. Amy D'Antonio as team doctor for the 2022 football season at a stipend of \$0.
- 3. To approve Jared Harden as the Assistant Boys' Soccer Coach at a stipend of \$1,530.00 pending receipt, review, and acceptance of all clearances.

Action required on items 1-3:

Motion by Mr. King Second by Mr. O'Neill Motion: Carried 9 Yes, 0 No

Discussion:

• Mr. King thanked Mr. Casey for all his years of service. The District will certainly miss him.

Central Valley School District Combined Work/Voting Session Minutes July 14, 2022

F. EXTRA CURRICULAR ACTIVITIES – Mrs. Decenzo, Chairperson

G. BUILDINGS AND GROUNDS – Mr. Zaritski, Chairperson

1. To approve Resolution 2022-03 delegating the power to execute construction change orders dealing with various construction contracts for addition and renovation to the Center Grange Elementary Building to the Superintendent of Schools up to an amount not exceeding twenty thousand dollars (\$20,000). Attachment H

Action required on item 1:

Motion by Mr. Zaritski Second by Mr. Ambrose Motion: Carried 9 yes, 0 No

Construction Update:

- Dr. Perry provided an explanation of item 1 and provided an update. There have been several construction meetings and there will begin to be a mobilization of equipment, etc. starting up.
- Mr. Ross asked a question regarding roof warranty still in affect, Dr. Perry said yes.

H. PERSONNEL ITEMS – Mr. Bloom, Chairperson

- 1. To approve Amanda Rodgers as a cafeteria general worker (3.25 hrs.) at a rate of \$12.50/hr in accordance with the CVESP Agreement, effective August 3, 2022, pending receipt, review, and acceptance of all clearances.
- 2. To approve Taylor Breadan as an Elementary Teacher, Step1 Master's Degree, in accordance with the CVEA Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 3. To approve Rachael Hughes as an Elementary Teacher, Step 1 Bachelor's Degree, in accordance with the CVEA Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 4. To approve Sydney Kaercher as an Elementary Teacher, Step 1 Bachelor's Degree, in accordance with the CVEA Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 5. To approve Sydney Migliore as an Elementary Teacher, Step 1 Bachelor's Degree, in accordance with the CVEA Agreement, effective August 22, 2022, pending receipt, review, and acceptance of all clearances.
- 6. To approve an FMLA request for an elementary teacher from August 22, 2022 through September 21, 2022.

Action required on items 1 – 6:

Motion by Mr. Bloom Second by Mr. Ross Motion: Carried 9 Yes, 0 No Central Valley School District Combined Work/Voting Session Minutes July 14, 2022

I. FINANCE ITEMS – Mr. Ambrose, Chairperson

1. To approve an audit proposal from Cypher and Cypher for auditing services for the years ending June 30, 2022, 2023, and 2024.

Action required on item 1:

Motion by Mr. Ambrose Motion: Carried 9 yes, 0 No Second by Mr. Ross

J. PUBLIC COMMENT

• Ellen Gross on behalf of Geraldine Black: Ms. Gross read a letter regarding the stadium music. Dr. Perry apologized and assured Ms. Gross that he will re-address this issue with staff.

K. SUPERINTENDENT'S ITEMS/COMMENTS

• Thanked all those involved with the interview process and welcomed the new staff. Dr. Perry also provided information on various positions available within the District.

L. BOARD MEMBERS' COMMENTS

• Various members thanked all involved with the interview process as well as welcome the new staff members.

ADJOURNMENT

1. To adjourn the meeting.

Action required on item 1:

Motion by Mr. Bloom Second by Mr. Zaritski Motion: Carried 9 yes, 0 No

Bank Account: MA - MAX Payment Dates: 07/01/2022 - 07/31/2022

ATTACHMENT B

Payment Categories: Regular Checks Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|---|-------------------------------------|---------------------------|-----------|
| 0000038314 | 07/07/2022 | AMPLIFY EDUCATION INC. | mCLASS W/DIBELS-NOW WHAT TOOLS | | 21,463.90 |
| 0000038315 | 07/07/2022 | ASSOCIATION FOR MIDDLE LEVEL EDUCATION | 22-23 DUAL MSHIP DOLPH | | 384.00 |
| 0000038316 | 07/07/2022 | AT&T | MS LONG DISTANCE | | 49.68 |
| 0000038317 | 07/07/2022 | BEAVER COUNTY ACADEMIC GAMES LEAGUE | 22-23 DUES | | 150.00 |
| 0000038318 | 07/07/2022 | BEAVER COUNTY ENRICHMENT CONSORTIUM | 22-23 DUES | | 100.00 |
| 0000038319 | 07/07/2022 | BOROUGH OF MONACA WATER & SEWER DEPT | 04/01-06/30 MS FB FLD IND AVE | | 179.84 |
| 000038320 | 07/07/2022 | BUTLER GAS PRODUCTS | JUNE TL NURSE | | 39.50 |
| 0000038321 | 07/07/2022 | BVIU - SPS | #1 SPS MS/HS | #1 SPS ELEM | 99,659.20 |
| 000038322 | 07/07/2022 | CAPITAL TECHNOLOGIES INC | CG WATER TREATMENT SVC | | 5,000.00 |
| 0000038323 | 07/07/2022 | CDW-G | HAIVISION 1-YR PO #72 | CANON CAM KIT PO #72 | 10,260.00 |
| 0000038324 | 07/07/2022 | CENTER TOWNSHIP WATER AUTHORITY | 22-23 CG FIRE PROTECTION | | 2,753.10 |
| 000038325 | 07/07/2022 | CRYSTAL SPRINGS | TL NURSE | | 41.89 |
| 000038326 | 07/07/2022 | CTI USA INC | LARGE CASH BOXES ATHLETIC EVENTS | 2 | 552.00 |
| 000038327 | 07/07/2022 | CTW & SA | 05/11-06/10 HS | 05/11-06/10 CG | 4,347.11 |
| 000038328 | 07/07/2022 | DIDAX INC. | EUREKA MATH KIT GR 3 | EUREKA MATH STUDY GUIDES | 7,643.15 |
| 0000038329 | 07/07/2022 | EDUSPIRE SOLUTIONS LLC | 22-23 eHALLPASS | | 2,250.00 |
| 000038330 | 07/07/2022 | FLINN SCIENTIFIC INC. | WHIPKEY SCIENCE PO #59 | | 630.27 |
| 000038331 | 07/07/2022 | GREAT MINDS PBC | EUREKA MATH | EUREKA MATH DIGITAL SUITE | 22,453.20 |
| 000038332 | 07/07/2022 | H.A.R.I.E | W/COMP 25% DOWN EFF 7/1/22 | L&I ASSESSMENT | 31,158.00 |
| 000038333 | 07/07/2022 | HOUGHTON MIFFLIN HARCOURT | GOMATH 1-YEAR EXT GR 4 | | 4,420.00 |
| | | | | | |

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable CENTRAL VALLEY SCHOOL DISTRICT

- Payable within Payment

P - Prenote

C - Credit Card D - Direct Deposit

Bank Account: MA - MAX Payment Dates: 07/01/2022 - 07/31/2022

Payment Categories: Regular Checks Sort: Payment Number

| | | | • | | |
|------------|------------|---|--------------------------------|--------------------------------|-----------|
| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
| 0000038334 | 07/07/2022 | JOHNSON CONTROLS FIRE PROTECTION LP | 22-23 SPRINKLER/FIRE ALARM SVC | | 2,088.64 |
| 0000038335 | 07/07/2022 | MARCIA BRENNER ASSOCIATES (MBA) | POWERSCHOOL SUPPORT/FEES | | 3,427.73 |
| 0000038336 | 07/07/2022 | NON-PROFIT EMERGENCY SVCS | 22-23 AMBULANCE CONTRACT | | 3,400.00 |
| 0000038337 | 07/07/2022 | ONHAND SCHOOLS INC | 22-23 EDINSIGHT | | 13,230.00 |
| 0000038338 | 07/07/2022 | PA PRINCIPALS ASSOCIATION | 22-23 SECONDARY DUES DOLPH | | 605.00 |
| 0000038339 | 07/07/2022 | PROFESSIONAL SOFTWARE FOR NURSES INC | 22-23 SNAP SOFTWARE/CLOUD SVC | | 2,407.63 |
| 000038340 | 07/07/2022 | PSBA | 22-23 MSHIP + ALL ACCESS PKG | | 14,296.37 |
| 000038341 | 07/07/2022 | QUESTEQ | JULY ETM (Year 4 of 5) | | 22,972.67 |
| 000038342 | 07/07/2022 | RIDDELL ALL AMERICAN SPORTS | RECONDITION HS HELMETS/PADS | RECONDITION MS HELMETS/PADS | 12,345.41 |
| 000038343 | 07/07/2022 | SECURITY SYSTEMS OF AMERICA | MS SVC CALL ON 06/13 | | 221.00 |
| 000038344 | 07/07/2022 | STAPLES CREDIT PLAN | ED 8x4 FT WHITEBOARDS | ED 3x2 FT WHITEBOARDS | 983.46 |
| 000038345 | 07/07/2022 | T-MOBILE | 04/21-05/20 MOBILE INTERNET | 05/21-06/20 MOBILE INTERNET | 3,000.00 |
| 000038346 | 07/07/2022 | TREND SERVICES INC. | JUNE SVCS + JUNE ESY | | 177.79 |
| 000038347 | 07/07/2022 | TRI-STATE WATERS | BO WATER | | 35.00 |
| 000038348 | 07/07/2022 | UNIFIRST CORPORATION | UNIFORMS | | 1,847.19 |
| 000038349 | 07/07/2022 | VERIZON | 06/25-07/24 MS | | 41.24 |
| 000038350 | 07/07/2022 | VERIZON WIRELESS | 05/23-06/22 CELLS | | 1,213.14 |
| 000038351 | 07/07/2022 | WASTE MANAGEMENT | JULY HS | JULY TL | 4,820.67 |
| 000038352 | 07/07/2022 | WATSON INSTITUTE | ESY JULY TA/DC/CH/AR | | 12,000.00 |
| 000038353 | 07/07/2022 | WPIAL | 22-23 DISTRICT MSHIP | | 300.00 |
| 000038354 | 07/07/2022 | ZOHO CORPORATION | MANAGE ENGINE AD MANAGER | | 1,295.00 |
| | | | | | |

CENTRAL VALLEY SCHOOL DISTRICT

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment

P - Prenote

C - Credit Card D - Direct Deposit

08/08/2022 09:12:21 AM

Bank Account: MA - MAX Payment Dates: 07/01/2022 - 07/31/2022

Payment Categories: Regular Checks Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|--|-------------------------------|-------------------------|------------|
| 0000038355 | 07/13/2022 | AGORA CYBER CHARTER SCHOOL | JUNE 1-SE | | 1,874.85 |
| 0000038356 | 07/13/2022 | ALLEGHENY INTERMEDIATE UNIT | JUNE SP ED OT CB PRES RIDGE | | 222.25 |
| 0000038357 | 07/13/2022 | ALLEGHENY REFRIGERATION SERVICE COMPANY | REPAIR/REPLACE COMPRESSOR | | 3,396.19 |
| 000038358 | 07/13/2022 | AOT INC | JUNE ELEM | JUNE MS/HS | 2,422.32 |
| 000038359 | 07/13/2022 | APPLIED PEST MANAGEMENT | HS | | 592.00 |
| 000038360 | 07/13/2022 | BEAVER COUNTY CENTRAL PRINTING | CENTER TAX BILLS | MONACA TAX BILLS | 3,742.56 |
| 000038361 | 07/13/2022 | BRODHEAD MINI STORAGE | JULY FEE | | 100.00 |
| 000038362 | 07/13/2022 | BUILDERS HARDWARE | CORES/CUT KEYS | | 157.54 |
| 000038363 | 07/13/2022 | CASTLE MAINTENANCE PRODUCTS | PREP/DOODLEBUG PADS | VACUUM HOSE | 484.16 |
| 000038364 | 07/13/2022 | CENTER 4 STORAGE | JULY FEE | | 90.00 |
| 000038365 | 07/13/2022 | CHRISTINA FERAGOTTI | REIMB FOOD FOR INTERVIEWS | | 208.90 |
| 000038366 | 07/13/2022 | CM REGENT LLC | JULY LIFE | JULY LIFE CW | 1,464.07 |
| 000038367 | 07/13/2022 | COMCAST | 07/08-08/07 TL | | 384.54 |
| 000038368 | 07/13/2022 | COMCAST BUSINESS | JULY PHONES | | 872.88 |
| 000038369 | 07/13/2022 | CREDIT COLLECTIONS USA | HV BEAVER MARIANNE NEVILLE | | 81.58 |
| 0000038370 | 07/13/2022 | CROWN BENEFITS ADMINISTRATION | JULY MEDICAL | | 349,271.36 |
| 000038371 | 07/13/2022 | DUQUESNE LIGHT COMPANY | JUNE PAL | | 21.59 |
| 000038372 | 07/13/2022 | GUARDIAN | JULY DENTAL | | 17,107.65 |
| 000038373 | 07/13/2022 | HARTFORD PRIORITY ACCOUNTS | JULY ACCIDENT | | 366.43 |
| 000038374 | 07/13/2022 | HERITAGE VALLEY SEWICKLEY | 137 AED CARDS MAY TRAINING | | 376.75 |
| 000038375 | 07/13/2022 | INKSTAR LLC | CENTER TWP BILLS PRINT/MAILED | | 382.20 |

* - Non-Negotiable Disbursement 08/08/2022 09:12:21 AM

+ - Procurement Card Non-Negotiable CENTRAL VALLEY SCHOOL DISTRICT

- Payable within Payment

P - Prenote

D - Direct Deposit

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C - Credit Card

Bank Account: MA - MAX Payment Dates: 07/01/2022 - 07/31/2022

Payment Categories: Regular Checks Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|--------------|------------------|--|---------------------------------------|--------------------------------|-----------------|
| 0000038376 | 07/13/2022 | INTEGRATED THEATER SYSTEMS | REPAIR UNISON/U-LCD MODULES | | 3,256.70 |
| 0000038377 | 07/13/2022 | LEADER SERVICES | JUNE SVCS | | 693.00 |
| 0000038378 | 07/13/2022 | MAFFEI STRAYER FURNISHINGS | HS AUX GYM REPAIRS | | 925.00 |
| 0000038379 | 07/13/2022 | MCCREARY LAWNCARE & LANDSCAPE | JUNE SVCS+SPRAY FENCE LINES | | 2,355.00 |
| 0000038380 | 07/13/2022 | PA VIRTUAL CHARTER SCHOOL | JUNE 6-REG | | 6,064.31 |
| 0000038381 | 07/13/2022 | PMF TRAILER RENTALS LLC | JULY FEE | | 90.00 |
| 0000038382 | 07/13/2022 | R.J. RHODES TRANSIT | JUNE ESY | | 2,836.02 |
| 0000038383 | 07/13/2022 | ROBINSON PIPE CLEANING CO. | MS SEWER CLEANING | | 1,638.00 |
| 0000038384 | 07/13/2022 | RUEZ ROBERTS | REIMB MS BOYS SOCCER BALLS | | 127.14 |
| 0000038385 | 07/13/2022 | SECURITY SYSTEMS OF AMERICA | JULY ALARMS | | 124.65 |
| 0000038386 | 07/13/2022 | SHAWNA MCBRIDE | 6/23, 27-30 (29.5 HRS) | 7/5-6-7 (19.5 HRS) | 980.00 |
| 0000038387 | 07/13/2022 | SOUTHWEST ATHLETIC DIRECTORS CONFERENCE | 22-23 DUES SAM CERCONE | | 75.00 |
| 0000038388 | 07/13/2022 | TK ELEVATOR | JULY-SEPT TL | JULY-SEPT MS | 1,358.07 |
| 0000038389 | 07/13/2022 | VISION BENEFITS OF AMERICA | JULY VISION | | 2,332.70 |
| 0000038390 | 07/13/2022 | WATSON INSTITUTE | JUNE ED/SPEECH CB | | 555.00 |
| 0000038391 | 07/13/2022 | WESTERN PA SCHOOL FOR BLIND CHILDREN | JUNE SVCS | | 98.00 |
| 0000038392 | 07/20/2022 | AMERICAN OUTDOOR POWER EQUIPMENT | LABOR/REPAIR ZEROTURN MOWER | | 884.47 |
| 0000038393 | 07/20/2022 | APPROVED TOILET RENTALS | 07/14-08/10 HS HANDICAP | 07/14-08/10 MS | 1,171.09 |
| 0000038394 | 07/20/2022 | BSN SPORTS LLC | GIRLS TENNIS BALLS | | 342.15 |
| 0000038395 | 07/20/2022 | CANON FINANCIAL SERVICES | JULY CONTRACT | | 7,987.00 |
| 0000038396 | 07/20/2022 | CASTLE MAINTENANCE PRODUCTS | HS SUMMER CLEANING SUPPLY | CG SUMMER CLEANING SUPPLY | 13,379.47 |
| * - Non-Neg | gotiable Disburs | sement + - Procurement Card Non-I | Negotiable # - Payable within Payment | P - Prenote D - Direct Deposit | C - Credit Card |
| 08/08/2022 0 | 9:12:21 AM | CEI | NTRAL VALLEY SCHOOL DISTRICT | | Page 4 of 6 |

Bank Account: MA - MAX Payment Dates: 07/01/2022 - 07/31/2022

Payment Categories: Regular Checks Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|--|--------------------------------------|---------------------------|------------|
| 0000038397 | 07/20/2022 | CENTER TOWNSHIP WATER AUTHORITY | REFUND WESBANCO FEE FIRE PROT CK | | 12.00 |
| 000038398 | 07/20/2022 | COLUMBIA GAS | 05/14-06/14 MS | 05/14-06/14 CG | 427.85 |
| 000038399 | 07/20/2022 | COMCAST | 07/18-08/17 HS | | 581.14 |
| 0000038400 | 07/20/2022 | CROWN BENEFITS ADMINISTRATION | JUNE COBRA FEES | | 153.00 |
| 000038401 | 07/20/2022 | CROWN CASTLE FIBER LLC | JULY BACKUP INTERNET | | 1,750.00 |
| 0000038402 | 07/20/2022 | CTI USA INC | 22-23 GENERAL ADMISS ROLL TICKETS | | 765.00 |
| 000038403 | 07/20/2022 | DR STEPHEN HAGBERG MD | JUNE 8-CERTS | | 80.00 |
| 000038404 | 07/20/2022 | DUQUESNE LIGHT COMPANY | 07/07 HS | 07/05 TL | 17,109.97 |
| 0000038405 | 07/20/2022 | FACILITIES MANAGEMENT SYSTEMS INC | JULY MAINT MANAGER | | 9,763.08 |
| 000038406 | 07/20/2022 | GREAT AMERICA FINANCIAL SVCS | POSTAGE RENTAL FEE | | 158.51 |
| 000038407 | 07/20/2022 | HUDL | AUG 22-23 COMPLETE SPORTS PKG | | 13,100.00 |
| 0000038408 | 07/20/2022 | INSIGHT PA CYBER CHARTER SCHOOL | JULY 2-REG | | 2,021.44 |
| 000038409 | 07/20/2022 | JOSTENS | BACKDATED DIPLOMA R.GENTILE | REPRINT 2-DIPLOMAS C/O 22 | 48.72 |
| 000038410 | 07/20/2022 | PA DISTANCE LEARNING CHARTER SCHOOL | JULY 1-REG | | 1,010.72 |
| 0000038411 | 07/20/2022 | PA LEADERSHIP CHARTER SCHOOL | JULY 1-SE | | 1,874.85 |
| 000038412 | 07/20/2022 | PA TURNPIKE TOLL BY PLATE | VARIOUS TOLLS MAY & JUNE | | 106.20 |
| 000038413 | 07/20/2022 | PEOPLES GAS | JUNE TL | JUNE HS | 931.51 |
| 0000038414 | 07/20/2022 | PIONEER MANUFACTURING COMPANY | SOCCER FLAGS/CHAIN/BASES | | 1,253.35 |
| 000038415 | 07/20/2022 | UTICA NATIONAL INSURANCE GROUP | 22-23 COMMERICAL PKG | 22-23 UMBRELLA PKG | 122,984.00 |

CENTRAL VALLEY SCHOOL DISTRICT

* - Non-Negotiable Disbursement

Page 5 of 6

Bank Account: MA - MAX Payment Dates: 07/01/2022 - 07/31/2022

Payment Categories: Regular Checks Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|-------------|--|-------------------------|------------|
| 0000038416 | 07/20/2022 | WENDY LEWIS | REIMB 22-23 PMEA DUES | | 142.00 |
| 0000038417 | 07/20/2022 | WEX BANK | 06/15-07/14 GAS SHELL | | 1,397.99 |
| | | | | 10 - GENERAL FUND | 920,806.70 |
| | | | G | Grand Total All Funds | 920,806.70 |
| | | | Gra | nd Total Credit Cards | 0.00 |
| | | | Grand | Total Direct Deposits | 0.00 |
| | | | Grand | Total Manual Checks | 0.00 |
| | | | Grand Total Other Disburser | ment Non-negotiables | 0.00 |
| | | | Grand Total Procurement Card Other Disburser | ment Non-negotiables | 0.00 |
| | | | Grand | Total Regular Checks | 920,806.70 |
| | | | Gran | nd Total All Payments | 920,806.70 |
| | | | | | |

P - Prenote D -

D - Direct Deposit

C - Credit Card

* - Non-Negotiable Disbursement

CENTRAL VALLEY SCHOOL DISTRICT

- Payable within Payment

+ - Procurement Card Non-Negotiable

Page 6 of 6

Bank Account: CA - CAFETERIA Payment Dates: 07/01/2022 - 07/31/2022

Payment Categories: Regular Checks Sort: Payment Number

ATTACHMENT C

| | | | • | | |
|------------|------------|-----------------------------------|----------------------------|-------------------------|----------|
| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
| 0000001835 | 07/13/2022 | CENTRAL VALLEY SCHOOL DISTRICT | LUNCH DONATION REY SAQUIDO | | 104.35 |
| 0000001836 | 07/13/2022 | CM REGENT LLC | JULY LIFE | | 8.25 |
| 0000001837 | 07/13/2022 | CROWN BENEFITS ADMINISTRATION | JULY MEDICAL | | 6,327.80 |
| 0000001838 | 07/13/2022 | DAN DEPENHART | LUNCH REFUND SETH | | 25.05 |
| 0000001839 | 07/13/2022 | EMS LINQ INC | 22-23 MEALS PLUS PROGRAM | | 5,964.73 |
| 0000001840 | 07/13/2022 | GUARDIAN | JULY DENTAL | | 205.47 |
| 0000001841 | 07/13/2022 | KIM BAILEY | LUNCH REFUND CHRISTIAN | | 56.60 |
| 0000001842 | 07/13/2022 | VINCENT CROCE | LUNCH REFUND SPENSER | | 24.40 |
| 0000001843 | 07/13/2022 | VISION BENEFITS OF AMERICA | JULY VISION | | 36.90 |
| 0000001844 | 07/21/2022 | STATE INDUSTRIAL PRODUCTS | JULY DRAIN MAINT HS | JULY DRAIN MAINT TL | 283.86 |
| | | | | | |

51 - FOOD SERVICE/CAFETERIA 13,037.41

| Grand Total All Funds | 13,037.41 |
|---|-----------|
| Grand Total Credit Cards | 0.00 |
| Grand Total Direct Deposits | 0.00 |
| Grand Total Manual Checks | 0.00 |
| Grand Total Other Disbursement Non-negotiables | 0.00 |
| Grand Total Procurement Card Other Disbursement Non-negotiables | 0.00 |
| Grand Total Regular Checks | 13,037.41 |
| Grand Total All Payments | 13,037.41 |

P - Prenote

D - Direct Deposit C - Credit Card

- Payable within Payment

+ - Procurement Card Non-Negotiable # - Payabl

CENTRAL VALLEY SCHOOL DISTRICT

* - Non-Negotiable Disbursement

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Page 1 of 1

ATTACHMENT D

Central Valley School District 2021 Bond Construction Account July 31 2022

| 11/17/21 | 1 | 69,168.85 | Crabtree | Architect #2 |
|----------|----|------------|---------------------|--------------------|
| 11/17/21 | 2 | 60,261.89 | Crabtree | Architect #3 |
| 11/17/21 | 3 | 14,927.36 | Crabtree/Pd CV Back | Architect #1 |
| 11/17/21 | 4 | 18,500.00 | S&P/Pd CV Back | Bond Services |
| 11/23/21 | | -18,500.00 | Stop Payment | Bond Services |
| 11/23/21 | | 35 | Fee | Bond Services |
| 12/13/01 | 5 | 600 | CTWSA | Flow Test |
| 1/19/22 | 6 | 202,219.31 | Crabtree | Architect #4, #5 |
| 1/19/22 | 7 | 114,874.36 | Stefanick | TL Sewer Repair |
| 1/19/22 | 8 | 5,069.23 | CVSD | TL Pipe Cleaning |
| 2/14/22 | 9 | 110,103.82 | Crabtree Can't Find | Architect #6 |
| 2/15/22 | | -3,916.16 | WesBanco | Back Interest |
| 2/28/22 | | -1,036.27 | WesBanco | Interest |
| 2/14/22 | 10 | 360.26 | CT Treasurer | Eng Services |
| 2/14/22 | 11 | 1,104.63 | CTWA | Hydrant Testing |
| 2/24/22 | 12 | 408.44 | CTWA | Hydrant Testing |
| 2/25/22 | 13 | 500 | BCCD Clean Water | Permit Fee |
| 2/25/22 | 14 | 600 | Com Pa Clean Water | Disturbed Acre Fee |
| 2/25/22 | 15 | 1,250.00 | BC Conservation | E&S Review |
| 3/7/22 | 16 | 285 | Beaver County | Land Develop Fee |
| 3/7/22 | 17 | 260 | CTTreasurer | Land Develop Fee |
| 3/25/22 | 18 | 85,557.27 | Crabtree | Architect #7 |
| 3/25/22 | 19 | 43,158.88 | Crabtree | Architect #8 |
| 3/31/22 | | -1,151.97 | WesBanco | Interest |
| 4/26/22 | 20 | 1,224.74 | CT Treasurer | EngServices |
| 4/30/22 | | -1,095.21 | WesBanco | Interest |
| 5/11/22 | 21 | 28,096.41 | Crabtree | Architect #9 |
| 5/11/22 | 22 | 150 | CT Sanitary | Eng Services |
| 5/11/22 | 23 | 152.66 | CT Water | Eng Services |
| 5/23/22 | 24 | 650.04 | CT Water | Eng Services |
| 5/31/22 | | -1,127.60 | WesBanco | Interest |
| 6/8/22 | 25 | | CT Water | Legal Fees |
| 6/8/22 | 26 | | Post Gazette | Bid Ad |
| 6/8/22 | 27 | 2,947.90 | | Bid Ad |
| 6/8/22 | 28 | 1,563.71 | New Castle News | Bid Ad |
| 6/13/22 | 29 | 41,033.10 | Crabtree | Architect #10 |
| 6/13/22 | 30 | 384.86 | CTWater | Eng Services |
| 6/30/22 | | | WesBanco | Interest |
| 7/1/22 | 31 | | CT Water | Eng Services |
| 719/2022 | 32 | | Performance Envir | Air Quality Eval |
| 7/19/22 | 33 | | CT Treasurer | Eng Services |
| 7/19/22 | 34 | 14,547.04 | Crabtree | Architect #11 |
| 7/31/22 | | -2,243.91 | WesBanco | Interest |
| | | | | |

796,129.24



1883 Jury Road Pen Argyl, PA 18072 610-588-0965, extension 2394

ATTACHMENT E

Schedule A: Earned Income Tax (EIT) Collections, Receipts, and Distributions for PSD

| Collections and Receipts: | Monthy Total |
|--|---|
| Collections: | |
| Resident EIT from Employers/Taxpayers within the TCD Resident EIT from other TCDs Non-Resident EIT for Political Subdivisions within TCD Delinquent Earned Income Taxes Collected | 53,903.09 28,239.57 0.00 11,401.89 |
| Total Collections | 93,544.55 |
| Receipts: | |
| Investment Income Cost Collected by Tax Officer | 0.00 807.18 |
| Total Receipts | 807.18 |
| Total Collections and Receipts | 94,351.73 |
| Distributions and Disbursements: | |
| Distributions: | |
| Distributions to PSD | 90,973.81 |
| Total Distributions | 90,973.81 |
| Disbursements: | |
| Taxpayer Refunds Tax Officer Commissions on Collections Investment Income Retained by Tax Officer Postage Fees Cost Retained by Tax Officer | 1,178.41 1,254.95 0.00 137.38 <u>807.18</u> |
| Total Disbursements | 3,377.92 |
| Total Distributions and Disbursements | 94,351.73 |

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| Book | Policy Manual | ATTACHMENT F | |
|---------|--------------------------------------|--------------|--|
| Section | 300 Employees | | |
| Title | Employment of Professional Employees | | |
| Code | 304.1 | | |
| Status | | | |
| Adopted | July 20, 2011 | | |

<u>Purpose</u>

The Board places substantial responsibility for effective operation of the district with professional employees who are employed by the district. The Central Valley School District is firmly committed to selecting and employing the best and most qualified person for the available position, without discrimination.

Delegation of Responsibility

The Superintendent shall develop procedures for the recruitment, screening and recommendation of candidates for employment in accordance with the following guidelines.

Guidelines

Phase I- Screening of Applications

All candidates must complete the state application and resume; provide an official copy of their transcripts, including appropriate Praxis scores, professional certificate, and three (3) reference letters. The screening committee will reference the candidate's quality point average, but no candidate will be excluded because of his/her quality point average. Applicants must submit current Act 34 and 151 reference checks. It is not necessary to have these clearances for the screening phase of the selection and hiring process.

The Board Personnel Committee, building principals, district administration and a teacher, within the discipline of the position, will comprise the credential screening team.

Decisions will be by consensus. In the event a consensus cannot be reached, candidates deemed worthy by any member of the Phase I team will be asked to participate in the next phase of the selection process. A chairperson will report consensus or discord to the Board.

Phase II- Screening Interview

Successful candidates will be invited to a screening interview where further information regarding the candidate's educational and professional background will be obtained. Educational philosophy, professional history and general field knowledge will be assessed. The Board Personnel Committee, building principals, district administration, community member (feedback only), and a teacher (within the discipline of the position) will, upon availability, participate in Phase II.

Decisions will again be by consensus with discord reported to the Board. Candidates with support from any member of the Phase II interview screening team will be asked to participate in Phase III.

Phase III- Teaching Demonstration

Successful candidates from Phase II will be given the opportunity to teach a demonstration lesson. Candidates will be given prior notification to prepare a lesson in a selected subject area. The lesson will be thirty (30) minutes in duration. The administration may select an alternative demonstration of proficiency in specialty areas. Students

BoardDocs® PL

participating in the demonstration lesson will be asked to provide feedback to the selection team. All lessons may be videotaped. Candidates will also be required to submit a written response to a preselected question.

Participation shall include the Board Personnel Committee, building principals, district administration, a faculty member (within the discipline of the position), a community member (feedback only), and students (feedback only).

Decisions will again be by consensus; however, candidates with support from a majority of the Phase III interviewing screening team will be asked to participate in Phase IV, with discord reported to the Board.

Phase IV- Second Interview

The selection committee will give successful candidates an in-depth interview. Educational philosophy, teaching strategies, knowledge of content area, and assessment will be evaluated. Reference checks will occur at this phase of the selection process. Participants at this level are the Board Personnel Committee, building principals and district administration.

Decisions at this level will be by consensus. No candidate will be recommended to the Board without a consensus of the Phase IV interview committee at this stage of the selection process.

Phase V- Board Interview

All candidates deemed worthy by consensus of the selection committee will be interviewed by the Board. The number of candidates presented to the Board is not defined by this policy. The Superintendent, with the concurrence of the Personnel Committee, will recommend to the Board successful candidates for Board approval.

It is understood that any member of the Board or district administration may participate at any level with approval by the Personnel Committee chairperson and/or Superintendent. Members of the selection committee for each phase must be present for each candidate to be interviewed during that specific phase. Where circumstances arise that prohibit a selection committee member to miss a candidate, arrangements will be made to videotape sessions.

The filing of proper paperwork for each phase is required in the central office.

The Superintendent may exercise discretion to modify this process to meet the needs of the district.



2022-2023 Central Valley High School Student Handbook Changes

- 1. Change all dates to reflect the 2022-2023 school calendar
- 2. Listing of all staff and assignment changes
- 3. Removed from page 17- Attendance Policy for Absences-Unexcused

"And students will be placed on a 15-day Activity Suspension."

4. Revised on page 18- Attendance Policy for Early Dismissals/ Tardies

"Eighth to Tenth Early Dismissal or Tardy- (1) Saturday Detention Eleventh or More Early Dismissal or Tardy- (1) Day of In-School Suspension"

(Removed- Any subsequent tardies (9+) for the semester will result in the student being assigned to a Saturday Detention along with being assigned a 15-day Activity Suspension.)

6.16.22 Central Valley Middle School Student Handbook Updates 2022-2023 <u>Student Handbook 22-23</u>

We revamped the entire MS Handbook to match the HS Handbook (layout and content). The following few changes are different from the High School,.

- 1. Added Vision, Mission, and Values page
- 2. Added Provisions of School Heath Services page
- 3. Added MS Bell Schedules
- 4. Added MS Staff Directory
- 5. Table of Contents
 - a. Switched Graduation Requirements to Grading and Homework
 - b. Removed Attendance Requirement for Course Credit
 - c. Switched Schedule Changes to Withdrawing from Band & Chorus
 - d. Added SWPBIS information under discipline
 - e. Added Progressive Discipline info under discipline
 - f. Removed Beaver Country Career & Tech info
 - g. Removed Student Insurance no longer offered
- 6. Health & Safety Plan TBD pg. 41
- 7. Added Policy Attachments
 - a. Unlawful Harassment
 - b. Electronic Devices
- 8. Changed all dates to reflect 22-23 school calendar
- 9. Updated staff and assignment changes
- 10. Removed Activity Suspension for Attendance Policy for Absences-Unexcused as per the HS
- 11. Changed Discipline for 11 + tardies to In-School Suspension and removed Activity Suspensions as per the HS

Elementary Handbook Changes

Page 9 and 10 Staff updates Center Grange and Todd Lane *Once approved

Page 12 Updated District Calendar

Page 13 Updated Center Grange/Todd Lane dates

Original

Page 24

Report Cards

Student report cards for Kindergarten through Fifth grade are issued at nine-week intervals. Any questions or concerns based on a report card should be addressed to the classroom teacher first. You may either indicate your desire for a conference either on the report card itself or through a phone call to the teacher. However, parents/guardians should not wait for a poor report card to schedule a conference to discuss academic problems. If there are concerns about a child's progress, please notify the classroom teacher immediately.

At the conclusion of each marking period, student report cards are sent home with the student. After reviewing the results, the report card envelope should be signed by the parent/guardian and returned to the classroom teacher. The exception to this is the final marking period of the school year.

Proposed New

Report Cards

Center Grange

Student report cards for Kindergarten through second grade are posted electronically at nine-week intervals. A paper copy of the report card will be sent home on the final day of school each year.

Any questions or concerns based on a report card should be addressed to the classroom teacher first. You may contact the teacher or principal to set up a conference. However, parents/guardians should not wait for a poor report card to schedule a conference to discuss academic problems. If there are concerns about a child's progress, please notify the classroom teacher immediately.

Todd Lane

Student report cards for third through fifth grade are posted electronically at nine-week intervals. A paper copy of the report card will be sent home on the final day of school each year.

Any questions or concerns based on a report card should be addressed to the classroom teacher first. You may contact the teacher or principal to set up a conference. However, parents/guardians should not wait for a poor report card to schedule a conference to discuss academic problems. If there are concerns about a child's progress, please notify the classroom teacher immediately.

CENTRAL VALLEY SCHOOL DISTRICT

District Wide Parental Involvement Policy

PART I. GENERAL EXPECTATIONS

The Central Valley School District agrees to implement the following statutory requirements:

- The school district will put into operation programs, activities and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with section 1118 of the Elementary and Secondary Education Act (ESEA). Those programs, activities and procedures will be planned and operated with meaningful consultation with parents of participating children.
- Consistent with section 1118, the school district will work with its schools to ensure that the required school-level parental involvement policies meet the requirements of section 1118(b) of the ESEA, and each include, as a component, a school-parent compact consistent with section 1118(d) of the ESEA.
- The school district will incorporate this district wide parental involvement policy into its LEA plan developed under section 1112 of the ESEA.
- In carrying out the Title I, Part A parental involvement requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under section 1111 of the ESEA in an understandable and uniform format and, including alternative formats upon request, and, to the extent practicable, in a language parents understand.
- If the LEA plan for Title I, Part A, developed under section 1112 of the ESEA, is not satisfactory to the parents of participating children, the school district will submit any parent comments with the plan when the school district submits the plan to the State Department of Education.
- The school district will involve the parents of children served in Title I, Part A schools in decisions about how the 1 percent of Title I, Part A funds reserved for parental involvement is spent, and will ensure that not less than 95 percent of the one percent reserved goes directly to the schools.
- The school district will be governed by the following statutory definition of parental involvement, and expects that its Title I schools will carry out programs, activities and procedures in accordance with this definition:

Parental involvement means the participation of parents in regular, twoway, and meaningful communication involving student academic learning and other school activities, including ensuring—

(A) that parents play an integral role in assisting their child's learning;

(B) that parents are encouraged to be actively involved in their child's education at school;

(C) that parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child;

(D) the carrying out of other activities, such as those described in section 1118 of the ESEA.

• The school district will inform parents and parental organizations of the purpose and existence of the Parental Information and Resource Center in the State.

PART II. DESCRIPTION OF HOW DISTRICT WILL IMPLEMENT REQUIRED DISTRICT WIDE PARENTAL INVOLVEMENT POLICY COMPONENTS

- 1. The Central Valley School District will take the following actions to involve parents in the joint development of its district wide parental involvement plan under section 1112 of the ESEA:
 - a) Distribute an annual invitation to participate notice to all parents involved with the Title I program
 - b) Make the district-wide parent involvement policy available for review in the district and on the district maintained web-site
- 2. The Central Valley School District will take the following actions to involve parents in the process of school review and improvement under section 1116 of the ESEA:
 - a) Distribute an annual invitation to participate notice (school review and/or improvement) to all parents involved with the Title I program
 - b) Solicit parental input through an annual Needs and Concerns survey
 - c) Make the district-wide school review and improvement plans available for review in the district and on the district maintained web-site
- 3. The Central Valley School District will provide the following necessary coordination, technical assistance, and other support to assist Title I, Part A schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance:

- a) Maintain active and updated electronic database of parents involved with the Title I program
- b) Assist with the coordination of the annual parent meeting and other related Title I related events
- c) Provide Title I staff contact information to all parents involved with the Title I program
- 4. The Central Valley School District will coordinate and integrate parental involvement strategies in Part A with parental involvement strategies under the following other programs: [Insert programs, such as: Head Start, Reading First, Early Reading First, Even Start, Parents As Teachers, Home Instruction Program for Preschool Youngsters, and State-operated preschool programs], by:
 - a) Maintain active communication with aforementioned locally established organizations (phone calls, e-mail, attending agency meetings, etc.)
 - b) Attempt to facilitate an annual meeting (on or off site) for district Title I staff and local agencies' representatives (Head Start, pre-school programs, etc.) to discuss and coordinate parent involvement processes
- 5. The Central Valley School District will take the following actions to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the quality of its Title I, Part A schools. The evaluation will include identifying barriers to greater participation by parents in parental involvement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluation about its parental involvement, and to revise, if necessary (and with the involvement of parents) its parental involvement policies.
 - a) Have involved parents participate in drafting an annual Needs and Concerns survey
 - b) Solicit parental input through an annual Needs and Concerns survey
 - c) Analyze the survey results for possible program and parental involvement impacts
- 6. The Central Valley School District will build the schools' and parent's capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, through the following activities specifically described below:
 - a) The school district will, with the assistance of its Title I, Part A schools, provide assistance to parents of children served by the school district or

school, as appropriate, in understanding topics such as the following, by undertaking the actions described in this paragraph -

- 1) the State's academic content standards,
- 2) the State's student academic achievement standards,
- 3) the State and local academic assessments including alternate assessments,
- 4) the requirements of Part A,
- 5) how to monitor their child's progress, and
- 6) how to work with educators:
 - a. The district will host an annual parent meeting (typically each fall)
 - b. The district will disseminate information regarding parent workshops, trainings, conferences, etc., to all parents involved with the Title I program
 - c. The district will maintain its involvement with the Beaver Valley Intermediate Unit's (IU27) annual Title I conference (held each spring)
- b) The school district will, with the assistance of its schools, provide materials and training to help parents work with their children to improve their children's academic achievement, such as literacy training, and using technology, as appropriate, to foster parental involvement, by:
 - 1) Distributing flyers and notices for these types of activities to all parents involved with the Title I program
 - 2) Offering school sponsored and district sponsored parent trainings that focus on early childhood literacy development
 - 3) Providing district funded training opportunities for the Title I staff
 - 4) Involve the district literacy coach in the aforementioned trainings and workshops
- c) The school district will, with the assistance of its schools and parents, educate its teachers, pupil services personnel, principals and other staff, in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs and build ties between parents and schools, by
 - 1) Providing district funded training opportunities for the Title I staff and other district staff involved with the Title I program
 - 2) Offering school sponsored and district sponsored parent trainings that focus on early childhood literacy development and communication skills and methodologies (as needed)
- d) The school district will, to the extent feasible and appropriate, coordinate and integrate parental involvement programs and activities with Head

Start, Reading First, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children, by:

- 1) Distribute outside agency meeting notifications (as available) to all parents involved with the Title I program
- e) The school district will take the following actions to ensure that information related to the school and parent- programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand:
 - 1) Disseminate all notices through students involved with the Title I program
 - 2) Post notices in the district buildings and on the district maintained website
 - 3) List Title I staff and district contact information on all notices

PART III. DISCRETIONARY DISTRICT WIDE PARENTAL INVOLVEMENT POLICY COMPONENTS

The Central Valley School District agrees to the following components:

- involving parents in the development of training for teachers, principals, and other educators to improve the effectiveness of that training;
- providing necessary literacy training for parents from Title I, Part A funds, if the school district has exhausted all other reasonably available sources of funding for that training;
- paying reasonable and necessary expenses associated with parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions;
- training parents to enhance the involvement of other parents;
- in order to maximize parental involvement and participation in their children's education, arranging school meetings at a variety of times, or conducting in-home conferences between teachers or other educators, who work directly with

participating children, with parents who are unable to attend those conferences at school;

- adopting and implementing model approaches to improving parental involvement;
- establishing a district wide parent advisory council to provide advice on all matters related to parental involvement in Title I, Part A programs;
- developing appropriate roles for community-based organizations and businesses, including faith-based organizations, in parental involvement activities; and
- providing other reasonable support for parental involvement activities [under section 1118 of ESEA as parents may request.]

PART IV. ADOPTION

This District Wide Parental Involvement Policy was adopted by the Central Valley School District on September 16, 2010, and will be in effect for remainder of the 2010 – 2011 school year. The school district will review, revise and distribute this policy to all parents of participating Title I, Part A children each school calendar year.

(Signature of Authorized Official)

(Date)

TITLE I PARENT AND FAMILY ENGAGEMENT POLICY CENTRAL VALLEY SCHOOL DISTRICT CENTER GRANGE PRIMARY SCHOOL

Purpose

The Board recognizes that meaningful parent and family engagement contributes to the achievement of state academic standards by students participating in Title I programs. This policy, developed by **Center Grange Primary School** in collaboration with and agreed to by parents and family members, describes how parents and family members will be engaged at the school level.

Components

The school complies with federal law related to the engagement of parents and family members by detailing how the school will:

- 1. Involve parents and family members in the planning, review and improvement of the school's Parent and Family Engagement Policy:
 - Distribute an annual invitation to participate notice (school review and/or improvement) to all parents involved with the Title I program
 - Make the school and district-wide school review and improvement plans along with the parent involvement policy available for review in the district and on the district maintained website
 - o Solicit parental input through an annual Needs and Concerns survey
- 2. Convene an annual meeting, at a convenient time:
 - To which all parents and family members of participating children shall be invited, and encouraged to attend;
 - To inform parents and family members of their school's participation as a Title I school; and
 - To explain the requirements and the rights of parents and family members to be involved.
- 3. Offer a flexible number of meetings in the morning and/or the evening, and may provide Title I funds, if sufficient, to facilitate parent and family member attendance at meetings through payment of transportation, childcare costs and/or refreshments.
 - Provide teachers with morning meeting time to be utilized for parent/teacher meetings when necessary.
 - Schedule Open House
 - Open Visitation Day
 - ELA/Reading/Math Nights

- 4. Involve parents and family members, in an organized, ongoing, and timely way, in the planning, review, and improvement of the Title I program, including the planning, review, and improvement of the school's parent and family engagement program:
 - o Annual Title I Meeting Night
 - o Advisory Council Meetings
- 5. Provide parents and family members of participating children with timely information about the Title I program:
 - Newsletters home
 - o ELA/Reading/Math Nights
 - Notices when appropriate
- 6. Provide parents and family members of participating children with a description and explanation of the curriculum in use at the school, the forms of academic assessments used to measure student progress, and the achievement levels of the state academic standards:
 - Explanation of Curriculum on district website
 - o Brochures from the Curriculum publisher if available
 - Meeting with Parents to go over the curriculum
- 7. Provide, if requested by parents and family members, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions:
 - Parent/Teacher conferences annually in November and whenever requested by parent otherwise
 - Parent nights regarding ELA and Math content areas for parents to discuss instruction for
 - students • Annual Title I meeting
 - Annual Tille T meeting
 Demonst Advisory Cosmoil Ma
 - Parent Advisory Council Meeting
- 8. Create a school-parent and family compact developed jointly with parents and family members outlining how parents and family members, the entire school staff, and students will share in the responsibility for improved student academic achievement and the means by which the school and the parents and family members will build and develop partnerships to help children achieve the state's academic standards. The compact shall:
 - Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables children in Title I programs to meet the state academic standards, and the ways in which each parent and family member will be responsible for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time and

- Address the importance of communication between teachers and parents and family members on an ongoing basis through, at a minimum:
 - Teacher conferences with parents and family members in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement;
 - Frequent reports to parents and family members on their children's progress;
 - Reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and
 - Ensuring regular two-way, meaningful communication between parents and family members and school staff, in a language that parents and family members can understand.

School - Parent Compact is distributed to all students participating in the Title I program

- 9. Provide assistance to parents and family members in understanding the state academic standards, state and local academic assessments, and how to monitor a child's progress and work with teachers to improve the achievement of their children:
 - Meetings at the request of the parent
 - Parent/Teacher conferences annually in November and whenever requested by parent otherwise
 - Parent nights regarding ELA and Math content area
 - Annual Title I meeting
 - Parent Advisory Council Meeting
- 10. Provide materials and training to help parents and family members to work with their children to improve their children's achievement, such as literacy training and using technology including education about the harms of copyright piracy, as appropriate, to foster parent and family involvement:
 - Parent nights regarding ELA and Math content area
 - Annual Title I meeting
 - Meetings at the request of the parent
- 11. Educate teachers, specialized instructional support personnel, and other staff, with the assistance of parents and family members, in the value and utility of contributions of parents and family members, and in how to reach out to, communicate with, and work with parents and family members as equal partners, implement and coordinate parent programs, and build ties between parents and family members and the school:
 - 0 Teacher/Staff Professional Development on School-Parent

- 12. To the extent feasible and appropriate, coordinate, and integrate parent and family member involvement programs and activities with other federal, state, and local programs including public preschool programs, and conduct other activities that encourage and support parents and family members in more fully participating in the education of their children:
 - o Extend invitations to our local Head Start to participate in Title I meetings
- 13. Ensure that information related to school and parent and family member programs, meetings, and other activities is sent to the parents and family members of participating children in a format and in a language the parents and family members can understand:
 - o Google translator on Website
 - Paper information available in native language
- 14. Provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children):
 - Extend invitations to parents in native language
 - Provide access to meeting to and accommodate all persons with disabilities
- 15. Ensure distribution of the policy to all parents and family members with a child participating in a Title I program by the following means:

Delegation of Responsibility

The Superintendent or designee shall ensure that the Title I Parent and Family Engagement Policy, plan and programs comply with the requirements of federal law.

The building principal and/or Title I staff shall notify parents and family members of the existence of Title I programs and provide:

- 1. An explanation of the reasons supporting their child's selection for the program.
- 2. A set of goals and objectives to be addressed.
- 3. A description of the services to be provided.
- 4. A copy of this policy and the School-Parent and Family Compact.

Each school with a Title I program shall provide communications, information and school reports to parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children, in a language and format they can understand.

TITLE I PARENT AND FAMILY ENGAGEMENT POLICY CENTRAL VALLEY SCHOOL DISTRICT TODD LANE ELEMENTARY

Purpose

The Board recognizes that meaningful parent and family engagement contributes to the achievement of state academic standards by students participating in Title I programs. This policy, developed by **Todd Lane Elementary** in collaboration with and agreed to by parents and family members, describes how parents and family members will be engaged at the school level.

Components

The school complies with federal law related to the engagement of parents and family members by detailing how the school will:

- 1. Involve parents and family members in the planning, review and improvement of the school's Parent and Family Engagement Policy:
 - Distribute an annual invitation to participate notice (school review and/or improvement) to all parents involved with the Title I program
 - Make the school and district-wide school review and improvement plans along with the parent involvement policy available for review in the district and on the district maintained website
 - o Solicit parental input through an annual Needs and Concerns survey
- 2. Convene an annual meeting, at a convenient time:
 - To which all parents and family members of participating children shall be invited, and encouraged to attend;
 - To inform parents and family members of their school's participation as a Title I school; and
 - To explain the requirements and the rights of parents and family members to be involved.
- 3. Offer a flexible number of meetings in the morning and/or the evening, and may provide Title I funds, if sufficient, to facilitate parent and family member attendance at meetings through payment of transportation, childcare costs and/or refreshments.
 - Provide teachers with morning meeting time to be utilized for parent/teacher meetings when necessary.
 - Schedule Open House
 - Open Visitation Day
 - o ELA/Reading/Math Nights

- 4. Involve parents and family members, in an organized, ongoing, and timely way, in the planning, review, and improvement of the Title I program, including the planning, review, and improvement of the school's parent and family engagement program:
 - o Annual Title I Meeting Night
 - o Advisory Council Meetings
- 5. Provide parents and family members of participating children with timely information about the Title I program:
 - Newsletters home
 - ELA/Reading/Math Nights
 - Notices when appropriate
- 6. Provide parents and family members of participating children with a description and explanation of the curriculum in use at the school, the forms of academic assessments used to measure student progress, and the achievement levels of the state academic standards:
 - Explanation of Curriculum on district website
 - Brochures from the Curriculum publisher if available
 - o Meeting with Parents to go over the curriculum
- 7. Provide, if requested by parents and family members, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions:
 - Parent/Teacher conferences annually in November and whenever requested by parent otherwise
 - Parent nights regarding ELA and Math content areas for parents to discuss instruction for students
 - Annual Title I meeting
 - Parent Advisory Council Meeting
- 8. Create a school-parent and family compact developed jointly with parents and family members outlining how parents and family members, the entire school staff, and students will share in the responsibility for improved student academic achievement and the means by which the school and the parents and family members will build and develop partnerships to help children achieve the state's academic standards. The compact shall:
 - Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables children in Title I programs to meet the state academic standards, and the ways in which each parent and family member will be responsible for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time and

- Address the importance of communication between teachers and parents and family members on an ongoing basis through, at a minimum:
 - Teacher conferences with parents and family members in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement;
 - Frequent reports to parents and family members on their children's progress;
 - Reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and
 - Ensuring regular two-way, meaningful communication between parents and family members and school staff, in a language that parents and family members can understand.

School – Parent Compact is distributed to all students participating in the Title I program

- 9. Provide assistance to parents and family members in understanding the state academic standards, state and local academic assessments, and how to monitor a child's progress and work with teachers to improve the achievement of their children:
 - Meetings at the request of the parent
 - Parent/Teacher conferences annually in November and whenever requested by parent otherwise
 - Parent nights regarding ELA and Math content area
 - Annual Title I meeting
 - Parent Advisory Council Meeting
- 10. Provide materials and training to help parents and family members to work with their children to improve their children's achievement, such as literacy training and using technology including education about the harms of copyright piracy, as appropriate, to foster parent and family involvement:
 - Parent nights regarding ELA and Math content area
 - Annual Title I meeting
 - Meetings at the request of the parent
- 11. Educate teachers, specialized instructional support personnel, and other staff, with the assistance of parents and family members, in the value and utility of contributions of parents and family members, and in how to reach out to, communicate with, and work with parents and family members as equal partners, implement and coordinate parent programs, and build ties between parents and family members and the school:
 - o Teacher/Staff Professional Development on School-Parent
- 12. To the extent feasible and appropriate, coordinate, and integrate parent and family member involvement programs and activities with other federal, state, and local programs including

public preschool programs, and conduct other activities that encourage and support parents and family members in more fully participating in the education of their children:

• Extend invitations to our local Head Start to participate in Title I meetings

- 13. Ensure that information related to school and parent and family member programs, meetings, and other activities is sent to the parents and family members of participating children in a format and in a language the parents and family members can understand:
 - o Google translator on Website
 - Paper information available in native language
- 14. Provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children):
 - Extend invitations to parents in native language
 - Provide access to meeting to and accommodate all persons with disabilities
- 15. Ensure distribution of the policy to all parents and family members with a child participating in a Title I program by the following means:

Delegation of Responsibility

The Superintendent or designee shall ensure that the Title I Parent and Family Engagement Policy, plan and programs comply with the requirements of federal law.

The building principal and/or Title I staff shall notify parents and family members of the existence of Title I programs and provide:

- 1. An explanation of the reasons supporting their child's selection for the program.
- 2. A set of goals and objectives to be addressed.
- 3. A description of the services to be provided.
- 4. A copy of this policy and the School-Parent and Family Compact.

Each school with a Title I program shall provide communications, information and school reports to parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children, in a language and format they can understand.

CENTRAL VALLEY SCHOOL DISTRICT

CENTER GRANGE PRIMARY SCHOOL

SCHOOL - PARENT COMPACT

The Central Valley School District and the parents of the students participating in activities, services, and programs funded by Title I, agree that this compact outlines how the parents, the entire school staff, and the students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership that will help children achieve the State's high standards.

This school-parent compact is in effect during the 2022 – 2023 school year.

SCHOOL - PARENT COMPACT PROVISIONS

School Responsibilities

The Central Valley School District will:

- 1. Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards as follows:
 - Use of research based materials
 - Ongoing assessment (DIBELS Next, NWEA MAP Assessments, Star Tests and other local assessments)
 - Implementation of small, flexible learning groups (within and outside of the classroom setting)
- 2. Hold parent-teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.

Specifically, those conferences will be held:

- During annually scheduled elementary parent teacher conferences
- Will be scheduled at the request of the parent and/or at the request of the classroom teacher
- May also be scheduled at any time during the school year at the request of the parent
- 3. **Provide parents with reports on their children's progress.** Specifically, the school will provide reports as follows:
 - Detailed progress reports/Report Cards
 - All reports will include most recent performance data

4. Provide parents reasonable access to staff.

Specifically, staff will be available for consultation with parents as follows:

- Open House
- *Meetings at the request of the parent (before, during and after school hours)*
- Phone calls
- Email (through the district maintained website)
- 5. Provide parents opportunities to volunteer and participate in their child's class, and to observe classroom activities, as follows:
 - Annual written invitation from Title I staff to the parents
 - "Open door" policy that is in place for all classroom visitors

Additional Required School Responsibilities

The Central Valley School District will:

- 1. Involve parents in the planning, review, and improvement of the school's parental involvement policy, in an organized, ongoing, and timely way.
- 2. Involve parents in the joint development of any schoolwide program plan, in an organized, ongoing, and timely way.
- 3. Hold an annual meeting to inform parents of the school's participation in Title I, Part A programs, and to explain the Title I, Part A requirements, and the right of parents to be involved in Title I, Part A programs. The school will convene the meeting at a convenient time to parents, and will offer a flexible number of additional parental involvement meetings, such as in the morning or evening, so that as many parents as possible are able to attend. The school will invite to this meeting, all parents of children participating in Title I, Part A programs (participating students), and will encourage them to attend.
- 4. Provide information to parents of participating students in an understandable and uniform format, including alternative formats upon the request of parents with disabilities, and, to the extent practicable, in a language that parents can understand.
- 5. Provide to parents of participating children information in a timely manner about Title I, Part A programs that includes a description and explanation of the school's curriculum, the forms of academic assessment used to measure children's progress, and the proficiency levels students are expected to meet.

6. On the request of parents, provide opportunities for regular meetings for parents to formulate suggestions, and to participate, as appropriate, in decisions about the education of their children. The school will respond to any such suggestions as soon as practicably possible.

Optional School Responsibilities

To help build and develop a partnership with parents to help their children achieve the State's high academic standards, the Central Valley School District will:

- 1. Recommend to the local educational agency (LEA), the names of parents of participating children of Title I, Part A programs who are interested in serving on the State's Committee of Practitioners and School Support Teams.
- 2. Notify parents of the school's participation in Early Reading First, Reading First and Even Start Family Literacy Programs operating within the school, the district and the contact information (as applicable).
- 3. Work with the LEA in addressing problems, if any, in implementing parental involvement activities in section 1118 of Title I, Part A.
- 4. Work with the LEA to ensure that a copy of the SEA's written complaint procedures for resolving any issue of violation(s) of a Federal statute or regulation of Title I, Part A programs is provided to parents of students and to appropriate private school officials or representatives.

Parent Responsibilities

We, as parents, will support our children's learning in the following ways:

- Monitoring attendance.
- Making sure that homework is completed.
- Monitoring the amount of television their children watch.
- Volunteering in my child's classroom.
- Participating, as appropriate, in decisions relating to my children's education.
- Promoting positive use of my child's extracurricular time
- Staying informed about my child's education and communicating with the school by promptly reading all notices from the school or the school district either received by my child or by mail and responding, as appropriate.
- Serving, to the extent possible, on policy advisory groups (i.e., such as being the Title I, Part A parent representative on the school's School Improvement Team, the Title I Policy Advisory Committee, the District wide Policy Advisory Council, the State's Committee of Practitioners, the School Support Team or other school advisory or policy groups).

Student Responsibilities

We, as students, will share the responsibility to improve our academic achievement and achieve the State's high standards. Specifically, we will:

- Do my homework every day and ask for help when I need to.
- Read at least 20 minutes every day outside of school time.
- Give to my parents or the adult who is responsible for my welfare all notices and information received by me from my school every day.

CENTRAL VALLEY SCHOOL DISTRICT

CENTER GRANGE PRIMARY SCHOOL

SCHOOL – PARENT COMPACT SIGN OFF

2022 - 2023

School representative

Parent

Student's Name

Return this completed signoff form to your child's school as soon as possible.

Date

Date

CENTRAL VALLEY SCHOOL DISTRICT

TODD LANE ELEMENTARY SCHOOL

SCHOOL PARENT COMPACT

2022 - 2023 School Year

The Central Valley School District and the parents of the students participating in activities, services, and programs funded by Title I, agree that this compact outlines how the parents, the entire school staff, and the students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership that will help children achieve the State's high standards.

This school parent compact is in effect during the 2019 – 2020 school year.

SCHOOLPARENT COMPACT PROVISIONS

School Responsibilities

The Central Valley School District will:

- 1. Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards as follows:
 - Use of research based materials
 - Ongoing assessment (DIBELS Next, NWEA Map Assessments, Star Tests and other local assessments)
 - Implementation of small, flexible learning groups (within and outside of the classroom setting)
- 2. Hold parent teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.

Specifically, those conferences will be held:

- During annually scheduled elementary parent teacher conferences
- Will be scheduled at the request of the parent and/or at the request of the classroom teacher
- May also be scheduled at any time during the school year at the request of the parent

3. Provide parents with reports on their children's progress.

Specifically, the school will provide reports as follows:

- Detailed progress reports/Report Cards
- All reports will include most recent performance data

4. Provide parents reasonable access to staff.

Specifically, staff will be available for consultation with parents as follows:

- Open House
- Meetings at the request of the parent (before, during and after school hours)
- Phone calls
- *Email (through the district maintained website)*
- 5. Provide parents opportunities to volunteer and participate in their child's class, and to observe classroom activities, as follows:
 - Annual written invitation from Title I staff to the parents
 - "Open door" policy that is in place for all classroom visitors

Additional Required School Responsibilities

The Central Valley School District will:

- 1. Involve parents in the planning, review, and improvement of the school's parental involvement policy, in an organized, ongoing, and timely way.
- 2. Involve parents in the joint development of any schoolwide program plan, in an organized, ongoing, and timely way.
- 3. Hold an annual meeting to inform parents of the school's participation in Title I, Part A programs, and to explain the Title I, Part A requirements, and the right of parents to be involved in Title I, Part A programs. The school will convene the meeting at a convenient time to parents, and will offer a flexible number of additional parental involvement meetings, such as in the morning or evening, so that as many parents as possible are able to attend. The school will invite to this meeting all parents of children participating in Title I, Part A programs (participating students), and will encourage them to attend.
- 4. Provide information to parents of participating students in an understandable and uniform format, including alternative formats upon the request of parents with disabilities, and, to the extent practicable, in a language that parents can understand.
- 5. Provide to parents of participating children information in a timely

manner about Title I, Part A programs that includes a description and explanation of the school's curriculum, the forms of academic assessment used to measure children's progress, and the proficiency levels students are expected to meet.

- 6. On the request of parents, provide opportunities for regular meetings for parents to formulate suggestions, and to participate, as appropriate, in decisions about the education of their children. The school will respond to any such suggestions as soon as practicably possible.
- 7. Provide to each parent an individual student report about the performance of their child on the State assessment in at least math, language arts and reading.

Optional School Responsibilities

To help build and develop a partnership with parents to help their children achieve the State's high academic standards, the Central Valley School District will:

- 1. Recommend to the local educational agency (LEA), the names of parents of participating children of Title I, Part A programs who are interested in serving on the State's Committee of Practitioners and School Support Teams.
- 2. Work with the LEA in addressing problems, if any, in implementing parental involvement activities in section 1118 of Title I, Part A.
- 3. Work with the LEA to ensure that a copy of the SEA's written complaint procedures for resolving any issue of violation(s) of a Federal statute or regulation of Title I, Part A programs is provided to parents of students and to appropriate private school officials or representatives.

Parent Responsibilities

We, as parents, will support our children's learning in the following ways:

- *Monitoring attendance.*
- Making sure that homework is completed.
- Monitoring the amount of television their children watch.
- Volunteering in my child's classroom.
- Participating, as appropriate, in decisions relating to my children's education.
- Promoting positive use of my child's extracurricular time
- Staying informed about my child's education and communicating with the school by promptly reading all notices from the school or the school district either received by my child or by mail and responding, as appropriate.
- Serving, to the extent possible, on policy advisory groups (i.e., such as being the Title I, Part A parent representative on the school's School Improvement Team, the Title I Policy Advisory Committee, the District wide Policy Advisory Council, the State's Committee of Practitioners, the School Support Team or other school advisory or policy groups).

Student Responsibilities

We, as students, will share the responsibility to improve our academic achievement and achieve the State's high standards. Specifically, we will:

- Do my homework every day and ask for help when I need to.
- Read at least 20 minutes every day outside of school time.
- Give to my parents or the adult who is responsible for my welfare all notices and information received by me from my school every day.

CENTRAL VALLEY SCHOOL DISTRICT

TODD LANE ELEMENTARY SCHOOL

SCHOOL – PARENT COMPACT SIGN OFF

2022 - 2023

School representative

Date

Parent

Date

Student's Name

Return this completed signoff form to your child's school as soon as possible.

CONTRACT FOR STUDENT AND GENERAL OPERATIONS-RELATED SERVICES

This AGREEMENT is made and entered into this ______ Day of July 2022 by Trend Services, Inc. hereinafter referred to as "Trend" and Central Valley School District, hereinafter referred to as "District."

Whereas, it is the desire of both parties to make a provision for special services needed for its student(s) in accordance with the terms of this Agreement.

Therefore, in consideration for the mutual covenants expressed herein Trend and the District agree to the following terms and conditions:

1. RESPONSIBILITIES OF TREND

A. <u>Qualifications of Personnel</u>: The staff members supplied by Trend, will hold a current license, registration and/or certification to practice in Pennsylvania, if necessary, and will provide services pursuant to the applicable state laws.

B. Required Clearances: All criminal background reports required by 24 P.S \$1-111. as amended, and the child abuse certification required by 23 Pa.C.S.\$6344, as amended. The required clearances are those which are also required by the Child Protective Services Law (CPSL), 23 Pa.C.S.\$6301 et seq. and so long as Trend and its employees are satisfying their obligations under the CPSL, Trend and its employees shall also satisfy the requirements of the School Code. The required clearances shall be obtained at the expense of Trend or its individual employees. All required reports and clearances must be submitted to the School contact person prior to performing any services under this Agreement. No payments shall be authorized unless all required reports and clearances have been received. Trend further agrees to notify the School within seventy-two (72) hours of learning of the arrest or conviction of any of its employees providing services under this Agreement during the term of the Agreement. Trend agrees to notify its employees providing services under this Agreement of their obligation to report an arrest or conviction to Trend. This Agreement may be terminated immediately if all required reports and clearances are not received or if any report or clearance indicates Trend or one of its employee's providing services under this Agreement has been convicted of a disqualifying crime. Trend must also comply with the employment history review requirements of 24 P.S \$1-111.1 if hiring an employee that will provide services directly to School students under this Agreement.

C. <u>Service to be Provided</u>: Trend will provide at the request of the district either daily or at a need's bases physical therapist or any other specially certified and trained individual to care for students each day that the student attends school. These services will be provided subject to the availability of the qualified staff. The services to be provided may also include but not be limited to: speech training, physical therapy, escorting students to and from the school, on the bus, and during the school day as identified and requested per the District. Upon execution of this Agreement, the District will provide Trend with a schedule of the school calendar, including all scheduled days off for the school year.

D. <u>Confidentiality</u>: Trend agrees to maintain the strict confidentiality as required by law of all student records.

E. <u>Place of Performance</u>: Trend will provide services primarily at the District's buildings and at other specified locations where the students will be during the school day. All services will be provided subject to the availability of a qualified Physical Therapist or subject to the availability of a qualified professional of an area of need by the district.

F. Insurance: Trend will maintain general liability coverage in the amount of \$1,000,000 per occurrence and professional liability coverage in the amount of \$1,000,000 per occurrence for any negligent acts or omissions of Trend employees, which may give rise to liability under this Agreement. The general aggregate amount for each should be at least \$3,000,000.

G. <u>Workers Compensation Insurance</u>: Trend will maintain Worker's Compensation insurance for its employee's providing services to students.

H. <u>Indemnification</u>: Trend agrees to indemnify and hold harmless the District from all bodily injury and/or property damage claims arising out of the sole negligence of Trend acting through its directors, agents or employees.

I. <u>Payment of Employees</u>: Trend as Employer, will remain responsible for the payment of wages or other compensation, reimbursement of expenses, and compliance with Federal, State and local tax withholdings.

2. RESPONSIBILITIES OF THE DISTRICT

- A. <u>Payment for Services:</u> The District will compensate Trend for services rendered pursuant to this Agreement. Billing terms and compensation are detailed in Section III.
- B. <u>Insurance</u>: The district will maintain general liability insurance covering the negligent acts and or omissions of District personnel which may give rise to liability under Agreement
- C. <u>Indemnification</u>: The District agrees to indemnify and hold harmless Trend from all bodily injury and/or property damage claims arising from any acts or omission of District personnel.
- D. <u>Employment Status</u>: The District understands and agrees that the Therapists are employees of Trend who serves the District as an independent contractor. Nothing in this agreement shall be construed to confer employee status on Trend personnel.

3. BILLING AND COMPENSATION

- A. The District agrees to compensate Trend at a rate of \$76.86 per hour, not to exceed 20 hours per week for physical therapy services as needed for students provided by Mindy Pasquale who is a certified physical therapist.
- B. Trend will provide the District with an itemized bill on a monthly basis. Each bill will itemize the name of the employee providing care, the date of service, and the type and length of service provided.
- C. The District agrees to pay the submitted bills within thirty (30) days of receipt.

4. ADDITIONAL TERMS

- A. <u>Term and Termination</u>: This Agreement takes effect on July_____, 2022 and will remain in effect through the 2022/2023 school term. This Agreement may be terminated by either party for any reason only by written notice to terminate within 60 days.
- B. <u>Governing Law:</u> This Agreement will be construed and governed in all respects according to the laws of the State of Pennsylvania.
- C. <u>Relationship of the Parties</u>: The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between parties.
- D. Assignment: This Agreement may not be assigned by either party, in whole or in part.
- E. <u>Modification of Terms</u>: No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- F. <u>Notices:</u> Any Notice given in connection with this Agreement will be given in writing and will be delivered either by hand or by certified mail to the other party, at the party's record address.
- G. <u>Entire Agreement</u>: This writing covers the entire Agreement between the parties. There are no prior written or oral promises or representations.

| ATTEST: | TREND SERVICES, INC. |
|----------|--------------------------------|
| Ву: | Ву: |
| Date: | Date: |
| | |
| | |
| WITNESS: | CENTRAL VALLEY SCHOOL DISTRICT |
| | |
| Вү: | Ву: |
| Date: | Date: |

ATTACHMENT N



July 29, 2022

Ms. Erin Park Director of Special Education Central Valley School Disrict 160 Baker Road Extension Monaca, PA 15061

Dear Ms. Park,

This letter is to confirm the Allegheny Intermediate Unit's agreement to provide the Central Valley School District with 0.50 FTE Educational Interpreter for the 2022-2023 school year. The cost of the Interpreter will be \$41,107.00.

The parties agree to indemnify, defend and hold harmless each other, their respective directors, officers, employees and agents, against all claims, damages, losses, or penalties that result from the acts or omissions of their own employees or agents, any real property owned or leased by such party, or the operation or maintenance of any equipment or vehicles provided or used by such party. None of the administrative, professional, paraprofessional or support personnel provided by the parties shall be considered employees or agents of the other party hereto for any purpose. The parties agree to indemnify, defend and hold harmless each other against all claims, damages, losses, or penalties resulting from any judicial, administrative or other determination that any staff member of one party hereto is an employee or agent of the other party hereto.

Please sign and date below to indicate your agreement and return via email to Suzanne Milbert at <u>Suzanne.milbert@aiu3.net</u>

Feel free to contact me at 412-394-4630 with any questions that you may have. Thank you for giving us the opportunity to serve you.

Sincerely, nnifer Pirring

Supervisor Hearing, Vision, Communication Access

Signature

Date

ATTACHMENT O

CLERK OF THE WORKS EMPLOYMENT AGREEMENT

THIS AGREEMENT, by and between the CENTRAL VALLEY SCHOOL DISTRICT (hereinafter known as "District"), located at 160 Baker Road Extension, Monaca, PA 15061,

a n d

CLINT J. RAWSON (hereinafter known as "Clerk of Works"), of 263 Strawberry Circle, Cranberry Township, PA 16066.

WITNESSETH:

WHEREAS, the District is about to commence construction and renovation at its Center Grange Primary School facility, more specifically described as the ("Project"); and

WHEREAS, the District has retained design professionals to provide design drawings, project specifications ("Contract Documents") and other services related to the Project; and

WHEREAS, in addition to the services provided by the design professionals, the District wishes to employ a Clerk of the Works for representation at the Project site for purposes of observing the work and advising the District on its progress.

NOW, THEREFORE, in consideration of the above-mentioned premises and promises, the parties have agreed to the following terms and conditions:

1. <u>Scope of Services</u>. The Clerk of the Works will provide those services as set forth in the Clerk of the Works Request for Proposal which is incorporated herein by reference as if set fully herein.

2. Period of Employment

- **A.** The Clerk of the Works employment shall be as follows:
 - (i) The Clerk of the Works shall be employed by the District on an at-will basis for the 400 day anticipated Project schedule based on a forty (40) hour work week.
 - (ii) The Clerk of the Works will furnish evidence of clearance of Acts 34 and 151, clearing him/her to work for the District.

3. Duties of Employment.

The Clerk of the Works is employed by the District, and is under obligation to bring to the attention of the Board of Directors, Superintendent, or any designee of the above, who have been duly granted representative authority, of any situations which may arise that may place the District in a position of culpability or otherwise not in accordance with the Contract Documents, based on his experience and expertise.

4. <u>Conditions of Employment</u>.

The Clerk of the Works will make himself available to discuss the building project with the Board of School Directors, and will communicate with and coordinate the project with the Superintendent, in conjunction with the Architect.

Problems that are identifiable by the Clerk of the Works, due to his expertise in the field of construction, shall be dealt with in the following manner: the architect shall be notified immediately, and will render a decision regarding the issues, as set forth in the construction contract. The Superintendent will be notified of the problem and communicate with the architect.

5. <u>Salary</u>.

The District agrees to pay the Clerk of the Works, and the Clerk of the Works agrees to accept payment for said services in the amount of \$8,400.00, less applicable taxes, for each calendar month or a pro rata share for less than a calendar month during his employment. There shall be no additional compensation for any overtime performed.

Neither the District nor the Clerk of the Works will contribute to or be obligated to contribute to the Pennsylvania School Employes' Retirement System ("PSERS") during the course of this contract or any time thereafter. Employee hereby willingly waives any right he may have to participate in PSERS, and forever releases the District from any obligation to contribute to PSERS on his behalf. The Clerk of the Works further acknowledges that he shall not be covered under the District's Medical, Life, or Disability Insurance programs, and he willingly waives any right he may have to participate or receive benefits from said plans. Employee further acknowledges it shall be his sole responsibility and at his discretion to obtain independent Medical, Life, or Disability insurance coverage. The Clerk of the Works will be covered under the District's Workman's' Compensation Insurance Policy, as well as the policy maintained by the District for General Liability and Errors and Omissions.

6. <u>Termination</u>.

This Agreement may be terminated by either party upon not less than ten (10) days' written notice. In the event of termination not the fault of the Clerk of the Works,

the Clerk of the Works shall be compensated for services performed prior to the date of termination.

IN WITNESS WHEREOF, the parties hereto have signed their names on this day of July, 2022.

ATTEST:

CENTRAL VALLEY SCHOOL DISTRICT

By:__

Board President

WITNESS:

Board Secretary

Mause

CLINT J. RAWSON

T

ATTACHMENT P

Approved Sub List 2022-2023

Custodial-Maintenance Nurse Nurse Nurse Nurse Secretary Building Monitor Building Monitor Cafeteria/Monitor Cafeteria Cafeteria Barr, John Alexander, Lisa Maly, Dorothy Magnotta, Barb Stobart, Patricia Wood, MaryJo Moskal, Rosemarie Baxa, Rifqa Checketts, Jennifer Katsafanas, April Lassiter, Lindsey Priest, Natalie



Drivers list

1 message

ATTACHMENT Q

Tue, Aug 9, 2022 at 5:01 PM

michael hope <mhope@rhodestransit.com> To: "Cercone, Sam" <scercone@centralvalleysd.net>

Sam,

2022-2023 Bus Rivers ST

Here are the CDL drivers, Van drivers and attendants, I have clearances and I will bring those this week.

Bernard Gaiton

Patricia Forse

Bonnie Winters

Sarah Heidel

Dale Ianini

Robert Gillin

Tiffany Duncan

Betty Emery

Albert Ellis

Barbara Devincentis

Lance Campbell

Margaret Putures

Linda Swartzwelder

Carrie Ruth

Brian Phillips

Greg Hurley

Gladys Spencer

Richard Yorns

David Jordan

Clair Raider

Charles Weaver

Evelyn Dean

Edward Olshanski

Mathew Dravitch

Bob Feller

Karen Foerester

Robert Perlick

Kevin Roland

Richard Sowinski

Linda Smith

Marissa Campbell

Debra Woods

Andrea Dinino

Kathy Grimes

Adrienne McFee

Francis Miliken

Donald Holt

Richard Browell

Johnathon Heidel

Diane Bullock

Laura Fosnaught

Melissa Hockenberry

Dominic Marchionda

Racheal Kelly

Mary Sebecic

Robert Peligrino

Michael Hope

Robert Rhodes

Melinda Thompson

July 11, 2022

ATTACHMENT R

Central Valley School District 160 Baker Road ext Monaca, PA 15061 ATTN: Kourtney

Kourtney,

Please accept this as my formal letter of resignation effective July 25, 2022. I have enjoyed my time at Central Valley but I have taken a full time position elsewhere.

Sincerely,

angun mylate

Samantha McHattie



Kearns, Colleen <ckearns@centralvalleysd.net>

Fwd: Resignation letter

Kearns, Colleen <ckearns@centralvalleysd.net> Draft Mon, Aug 15, 2022 at 10:03 AM

ATTACHMENT S

------ Forwarded message ------From: **Dana Machak** <dmachak84@icloud.com> Date: Tue, Jul 26, 2022 at 7:49 PM Subject: Resignation letter To: <foodservice@centralvalleysd.net>

To whom it may concern,

Please accept this as my letter of resignation. I will not be returning to the cafeteria this coming school year. I've received a full time job. Thank you for the opportunities you have provided me with. Thank you Dana Machak

Sent from my iPhone

July 14, 2022

ATTACHMENT T

Dear Dr. Perry and the Central Valley School District School Board,

I am writing to you today to resign from my current position as a seventh grade English teacher at Central Valley Middle School. I am accepting a position at my hometown school district, Elizabeth Forward, in an effort to give back to my community and shorten my commute significantly. I am grateful for the opportunity I had to be an educator at Central Valley over the past year and the experience I gained as a professional at CVMS. I have thoroughly enjoyed my time here and I wish my Central Valley family the best as they navigate another academic year.

Thank you for the opportunity to be a part of such a wonderful district.

Joyfully,

Ms. Danielle Thompson

Katherine Paone

117 Wishart Drive Beaver, PA 15009 724-312-5585 kimp6111@gmail.com

ATTACHMENT U

August 1, 2022

Dr. Nicholas Perry, Superintendent

Central Valley School District 160 Baker Road Extension Monaca, PA 15061

Dear Dr. Perry, School Board members, Erin Parks and Carla Kosanovich,

Due to several upcoming medical procedures, I will be unable to return to CVSD this school year 2022-2023. Please accept this as my letter of retirement from CVSD.

Sincerely,

Kathy Paone

Kathy Paone, ASAP Paraprofessional Center Grange Primary School

Lindsey Barclay

Cranbe ATTACHMENT V

August 3rd, 2022

School Board of Education Central Valley School District 160 Baker Road Extension Monaca, PA 15061

Dear Dr. Perry and CVSD School Board,

Please accept this letter as a formal notification that I will be resigning from the School Psychologist position at Central Valley School District. My last day of employment will be determined based on a plan discussed with Mrs. Erin Park, Special Education Director.

I am so grateful to have been a part of the CVSD community over the last few years. Thank you for the opportunity to work with students in helping them overcome educational obstacles and reach their potential at school. I have grown professionally as a School Psychologist in this role, and will take what I've learned as I continue to progress in my career.

Prior to my departure, I will continue to fulfill my responsibilities and complete as much as possible. I am also more than happy to discuss responsibilities and other aspects of the role to the incoming candidate once chosen. Please let me know if there is anything else I can do to assist during this transition.

Sincerely,

Lindsey Barclay

August 12, 2022

Dr. Nicholas D. Perry, Superintendent 160 Baker Road Extension Monaca, PA 15061

ATTACHMENT W

Dear Dr. Perry,

Please accept this letter as my resignation from my current position, as a fourth-grade teacher, at Todd Lane Elementary. I have been offered a position at my alma mater. This opportunity presented itself this past week. This has been an extremely difficult decision for me, but I feel this is in my best interest at this time.

I know the timing of this is not ideal, and I apologize. I appreciate the opportunity and wish you nothing but the best.

Respectfully,

Sydney Migliore



Kearns, Colleen <ckearns@centralvalleysd.net>

ATTACHMENT X

Re: School Year

A 45 0000 1004 AM

Kearns, Colleen <ckearns@centralvalleysd.net> Draft Mon, Aug 15, 2022 at 9:24 AM

------ Forwarded message ------From: **Rae, Heather** <hrae@centralvalleysd.net> Date: Tue, Aug 9, 2022 at 7:55 AM Subject: School Year To: Erin Park <epark@centralvalleysd.net>

Good morning,

I have sadly made the decision to not return this school year. I have accepted a position that I feel will greatly benefit my family. This decision was extremely hard for me and I appreciate everything that you and this district have provided for me.

Please let me know the next steps I have to take to formally resign my position.

Thank you, Heather

Erin Park Central Valley School District Special Education Director 724-775-5600 X12170 epark@centralvalleysd.net

Erin Park Central Valley School District Special Education Director 724-775-5600 X12170 epark@centralvalleysd.net