



CENTRAL VALLEY SCHOOL DISTRICT  
BOARD OF EDUCATION  
AUGUST 19, 2021 – 7:00 PM  
CENTRAL VALLEY HIGH SCHOOL CAFETERIA

# Voting Session Agenda

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

II. ROLL CALL

_____ Mr. Ambrose	_____ Mr. O’Neill
_____ Ms. Belcastro	_____ Mr. Ross
_____ Mr. Bloom	_____ Dr. Unis
_____ Mr. King	_____ Mr. Zaritski
_____ Mr. Mowad	

ROUTINE ITEMS

III. PUBLIC COMMENTS ON AGENDA ITEMS

IV. MINUTES

1. To approve the combined Work/Voting Session Minutes from July 15, 2021. **Attachment A**

**Action required on items 1:**

Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Motion: \_\_\_\_\_

## **TREASURER’S REPORT – Mr. King, Treasurer**

### **BUSINESS ITEMS**

1. The following bills and reports are submitted for approval:

A. PAY BILLS --

1. Confirm the July 2021 General Fund Payments in the amount of \$3,557,720.15.

**Attachment B**

2. Confirm the July 2021 Cafeteria Fund Payments in the amount of \$12,317.71.

**Attachment C**

B. REPORT --

1. To approve the July 2021 Berkheimer Report. **Attachment D**

**Action required on item 1:**

Motion by

Second by

Motion:

### **AGENDA ITEMS**

**A. BOARD/POLICY ITEMS – Ms. Belcastro, Chairperson**

**B. NEGOTIATION ITEMS – Mr. O’Neill, Chairperson**

**C. EDUCATION ITEMS – Mr. Ross, Chairperson**

1. To approve the 2021-2022 Handbook revisions for the Elementary Schools, CV Middle School and CV High School. **Attachment E**
2. To approve the adoption of the Central Valley School District’s Title I School-Parent Compacts. **Attachment F**
3. To approve the 2021-2022 Bus Schedule based upon approval of the Administration.
4. To approve Dr. Moka to conduct student physical exams at CV High School, CV Middle School, Todd Lane and Center Grange schools for the 2021-2022 school year at a rate of \$10 per student exam.
5. To approve Dr. Dragonjac to conduct the student dental exams for the 2021-2022 school year at a rate of \$4 per student exam.

**Action required on items 1-5:**

Motion by                      Second by  
Motion:

**D. TECHNOLOGY – Mr. Mowad, Chairperson**

**E. ATHLETICS – Mr. King, Chairperson**

1. To approve the following 2021-2022 coaches pending receipt, review, and acceptance of all clearances:

**Girls' Soccer**

TBD	JV Head/Varsity Assistant	\$1,400
Tyler Bollman	Volunteer Varsity Assistant	\$0

2. To approve the resignation of William Powell, volunteer MS Assistant Football Coach, effective immediately.
3. To approve Bryan Beightley, volunteer MS Assistant Football coach at a stipend of \$0 pending receipt, review, and acceptance of all clearances.

**Action required on items 1-3:**

Motion by                      Second by  
Motion:

**F. EXTRA CURRICULAR ACTIVITIES – Dr. Unis, Chairperson**

**FYI – Field Trips**

Destination	Group	Date
Kennywood	HS Band	8/21/2021

**G. BUILDINGS AND GROUNDS – Mr. Zaritski, Chairperson**

1. To approve/confirm the following Building Usage requests pending final approval from the Superintendent regarding the review of the Organizations Health and Safety Plan as well as Liability Waiver sign off.

<b>Building</b>	<b>Organization</b>	<b>Date</b>	<b>Purpose</b>
HS Baseball Field	CVEI-Fall Baseball	8/9 – 10/31/2021	Practice and Games
MS Football Field	Special Olympics	8/21-11/6/2021 (Saturdays)	Practice for Special Olympics
CG Soccer Field	CV Soccer Club	9/1/21 – 8/31/22	Youth Soccer Practices and Games
MS Gymnasium & Auditorium	CV Archery	2/11 & 2/12/2022	Tournament
TL Gymnasium	CARE	8/30/2021- 6/3/2022	Before and after school Latchkey program
TL Cafeteria or Learning Stairs	PTA	9/13/2021- 5/9/2-22 (2 <sup>nd</sup> Mon. of Month)	Meetings
CG Cafeteria	PTA	10/20/2021	Spirit Wear Order Pick-Up
CG Cafeteria	PTA	11/2/2021	Hoagie Order Pick-Up
CG Cafeteria	PTA	4/6/2022	Candy Order Pick-Up
CG Cafeteria	PTA	4/27/2022	Candle Order Pick-Up
CG Cafeteria	PTA	5/11/2022	Joe Corbi Order Pick-Up

**Action required on items 1:**

Motion by  
 Motion

Second by



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## H. PERSONNEL ITEMS – Mr. Bloom, Chairperson

1. To approve the 2021-2022 Substitute List pending receipt, review, and acceptance of all clearances. **Attachment G**
2. To approve the 2021-2022 Rhodes Transit Bus driver/aide list pending receipt, review, and acceptance of all clearance. **Attachment H**
3. To approve the following 2021-2022 Building Monitor positions at Center Grange and Todd Lane at a rate of \$10.00/hr. pending receipt, review, and acceptance of all clearances:
  - a. Amy Wilson                      Todd Lane
  - b. Erin Licht                        Todd Lane
  - c. Kim Cunningham              Center Grange
  - d. Kelly Shiel                        Center Grange
  - e. Jenn Checketts                 Center Grange
4. To approve the resignation of Lou Ann Ruckert, cafeteria worker, effective July 26, 2021. **Attachment I**
5. To approve Jaymee Humbert as a Middle School Reading Teacher, Step 1 Master's Degree, in accordance with CVEA Agreement, effective August 23, 2021, pending receipt, review, and acceptance of all clearances.
6. To approve Lacy Lombardi as High School Art teacher, Step 1 Bachelor's Degree in accordance with CVEA Agreement, effective August 23, 2021, pending receipt, review, and acceptance of all clearances.
7. To approve Julie Sudak as a Long-Term Substitute at Todd Lane for the 2021-2022 school year at a rate of \$130/day pending receipt, review, and acceptance of all clearances.
8. To approve the following personnel for band positions pending receipt, review, and acceptance of all clearances:

### **Supplemental Band**

Craig Whipkey	Assistant Director	\$1,700
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### **Summer Positions**

Marie Dewar	Instructor A	\$400
Joey Caponera	Instructor B	\$109
Emily Dingfelder	Instructor B	\$115

9. To approve the following 2021-2022 Mentors, each with a stipend of \$300.00:

Amanda Poleti	Shannon Istik
Chelsea Costello	Sephanie Kelly
Elisa McAlister	Randi Gibson
Charles Hufnagle	Brian Emler
Wendy Lewis	Susanne Morris
Jennifer Jones	Lynn Phillips

10. To approve the resignation of Emily Moore, paraprofessional, effective August 4, 2021.  
**Attachment J**
11. To approve the resignation of Stacy McCowin, paraprofessional, effective August 3, 2021.  
**Attachment K**
12. To approve Joseph Smith as a paraprofessional at a rate of \$13.50/hr. in accordance with the CVESP Agreement, effective August 23, 2021 pending receipt, review, and acceptance of all clearances.
13. To approve Tonya Huang as a paraprofessional at a rate of \$13.50/hr. in accordance with the CVESP Agreement, effective August 23, 2021 pending receipt, review, and acceptance of all clearances.
14. To approve Heidi Kownacki as a paraprofessional at a rate of \$13.50/hr. in accordance with the CVESP Agreement, effective August 23, 2021 pending receipt, review, and acceptance of all clearances.
15. To approve the resignation of Jim Seery, part-time custodian, effective June 3, 2021.  
**Attachment L**
16. To approve a medical sabbatical for a high school teacher effective August 23, 2021 through January 21, 2022.
17. To approve Andrea Popovich as a paraprofessional at a rate of \$13.50/hr. in accordance with the CVESP Agreement, effective August 23, 2021 pending receipt, review, and acceptance of all clearances.
18. To approve Emily Swaya as a Long Term Substitute Teacher at the High School from August 23, 2021 through January 21, 2022 pending receipt, review, and acceptance of all clearances.
19. To approve Megan Knight as a Long Term Substitute Teacher at the Center Grange from August 23, 2021 through January 21, 2022 pending receipt, review, and acceptance of all clearances.

**Action required on items 1-19:**

Motion by  
Motion

Second by

**I. FINANCE ITEMS – Mr. Ambrose, Chairperson**

1. To approve the adult meal price for the 2021-2022 school year of \$3.90.
2. To approve resolution no. 2021-02, a resolution of the Central Valley School District, Beaver County, Pennsylvania, authorizing the incurring of nonelectoral debt for the purpose of funding certain capital projects, providing capitalized interest and paying the costs of issuance, by the issuance of general obligation bonds, in an aggregate principal amount not to exceed \$15,000,000.

**Action required on items 1 & 2:**

Motion by                      Second by  
Motion

**J. SUPERINTENDENT’S ITEMS/COMMENTS**

**K. BOARD MEMBERS’ COMMENTS**

**L. PUBLIC COMMENTS**

**ADJOURNMENT**

1. To adjourn the meeting.

**Action required on item 1:**

Motion by                      Second by  
Motion:



**CENTRAL VALLEY SCHOOL DISTRICT  
BOARD OF EDUCATION  
JULY 15, 2021 – 7:00 PM  
CENTRAL VALLEY HIGH SCHOOL CAFETERIA**

## Combined Work/Voting Minutes

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**II. ROLL CALL**

<u>X*</u> Mr. Ambrose	<u>X</u> Mr. O'Neill
<u>X</u> Ms. Belcastro	<u>X</u> Mr. Ross
<u>X</u> Mr. Bloom	<u>X*</u> Dr. Unis
<u>X</u> Mr. King	<u>X</u> Mr. Zaritski
<u>X</u> Mr. Mowad	

Also Present: Dr. Perry, Mr. Halsey, and Mr. Maly

\* Remote call

### ROUTINE ITEMS

**III. EXECUTIVE SESSION - In order to discuss personnel items.**

- Ms. Belcastro announced that Dr. Perry would go over some of the points on the Health and Safety plan in order to possibly clear up some confusion. He stated 127 people responded to the survey regarding the plan, compared to last year's 2,034 responses. The results are posted on the website. Overall, people are generally accepting of the plan. Dr. Perry expressed synchronous learning under the new plan. Although it served the District well last year and there is a place for this type of learning, the option will not be provided the same way as last school year. It will be used for illnesses and quarantine situations and/or other special circumstances and these will be handled on a case by case situations and be approved by the administration. Regarding masking in the plan, the District clearly stated that as of June 28 masks are optional at Central Valley. The District is not requiring COVID vaccinations for students; however, should the state change the rulings on this vaccine, the District will revisit the issue. As far as masks on busses, Dr. Perry asked the solicitor to speak on this. Mr. Halsey spoke to this. There is still a federal mandate on masking on public transportation including school busses. Dr. Perry has reached out to local legislators and is trying to get a response for further clarification.

**IV. PUBLIC COMMENTS ON AGENDA ITEMS – Appendix A**

**V. MINUTES**

1. To approve the Voting Session Minutes from June 17, 2021. **Attachment A**

**Action required on items 1:**

Motion by Mr. Bloom                      Second by Mr. Ross  
Motion: Carries 9 Yes, 0 No

## TREASURER'S REPORT – Mr. King, Treasurer

### BUSINESS ITEMS

1. The following bills and reports are submitted for approval:

A. PAY BILLS --

1. Confirm the June 2021 General Fund Payments in the amount of \$3,611,139.50.  
**Attachment B**

2. Confirm the June 2021 Cafeteria Fund Payments in the amount of \$51,823.95.  
**Attachment C**

B. REPORT --

1. To approve the June 2021 Berkheimer Report. **Attachment D**

Action required on item 1:

Motion by Mr. King                      Second by Mr. Mowad  
Motion: Carried 9 Yes, 0 No

### AGENDA ITEMS

A. BOARD/POLICY ITEMS – Ms. Belcastro, Chairperson

**B. NEGOTIATION ITEMS – Mr. O’Neill, Chairperson**

**C. EDUCATION ITEMS – Mr. Ross, Chairperson**

1. To approve an Outreach Services Contract Agreement with the Western Pennsylvania School for Blind Children at a cost of \$98.00/per hour, subject to terms of the Agreement beginning August 30, 2021 through June 10, 2022. **Attachment E**
2. To approve Resolution 2021-02 declaring an emergency under Section 520.1 of Public School Code. **Attachment F**
3. To approve the Central Valley School District Health and Safety Plan. **Attachment G**

**Discussion:**

- Mr. Zaritski asked that the plan is reviewed at the August meeting. Dr. Perry said that once the plan is submitted by the July 30 deadline, it is in; however, changes can be made at any time. All that will need to be done will be to put changes on the website.
- There were questions from the public regarding amending the plan on the floor. It was explained that if the Board wishes to do that, a motion will need to be made and second with a vote following.

**Action required on items 1-3:**

Motion by Mr. Ross                      Second by Mr. Zaritski  
Motion: Carried 9 Yes, 0 No



**D. TECHNOLOGY – Mr. Mowad, Chairperson**

**E. ATHLETICS – Mr. King, Chairperson**

1. To approve Dr. Amy D'Antonio as team doctor for the 2021 football season at a stipend of \$0.
2. To approve a three (3) year contract with Jamie's Physical Therapy as Middle School Trainer terms and conditions per contract.
3. To approve Drew Bollman as the head girls' soccer coach for the 2021 fall season at a stipend of \$3,500.00, pending receipt, review, and acceptance of all clearances.

**Action required on items 1-3:**

Motion by Mr. King                      Second by Mr. Ross  
Motion: Carried 9 Yes 0 No

**F. EXTRA CURRICULAR ACTIVITIES – Dr. Unis, Chairperson**

**G. BUILDINGS AND GROUNDS – Mr. Zaritski, Chairperson**

1. To approve/confirm the following Building Usage requests:

<b>Building</b>	<b>Organization</b>	<b>Date</b>	<b>Purpose</b>
Any Gym Space	CV Lil Warriors	6/28 – 7/30/2021	Cheerleading Practice
HS Cafeteria	CV Band Parent Assoc.	8/2-8/12/2021	Band lunches
HS Cafeteria	CV Extra Innings Club	9/13/2021 – 6/13/2022 (second Mon. of the month)	Club Board Meetings
MS Gymnasium	CV Youth Wrestling	1/29/2022	Wrestling Match

2. To approve to authorize Crabtree, Rohrbaugh and Associates to proceed with design of the proposed Additions and Renovations to the Center Grange Primary School at a fee of 5.95% of the estimated Cost of the Work.

**Action required on item 1:**

Motion by Mr. Mowad                      Second by Mr. Zaritski  
 Motion: Carried 9 Yes, 0 No

**Discussion on item 2:**

- Mr. Zaritski explained the Buildings & Grounds committee met and felt that the entire board needed to do a walk-through of the buildings with the architects and engineers. At that time, they gave the Board an idea of what projects should be completed. Mr. Zaritski asked when the bids would begin for Center Grange? Dr. Perry explained the process of securing a bond, then the design and bidding phases. Mr. Zaritski had a concern that a “not to exceed” amount is not listed on the Agenda item. Dr. Perry explained that the “not to exceed” would come with the bond. Dr. Perry explained what cost of the work means. Mr. Zaritski explained that he is 100% in favor of all day kindergarten; however, he is not in favor of putting a lot of money into the District’s newest building. He feels the Board is not following the recommendations of the architects and engineers. He also feels that this is not the right time as far as building costs and all the other necessary building improvements.
- Mr. O’Neill asked for a dollar figure. Dr. Perry said that on the proposed cost of the work, approximately \$590,000.
- Mr. Mowad stated that all day every day kindergarten would be good for the community and good for the District, but he does not feel like this is the time for that. He said he has a hard time approving this after the walkthrough of the buildings and seeing the conditions that the Board puts teachers and students in every day. He stated that he knows this item will pass; but he hopes we do end up getting students back from Baden and that revenues go up, but he does not face large financial responsibilities on hope. He is on the financial committee and the recommendation from the financial auditor and state auditor was to not add any new debt currently and the finance committee also did not recommend going forward with this as well. In 2016 the Board apart from Ms. Belcastro whom was not a member at the time, committed to a renovation plan. He feels that not putting the money into the middle school is a mistake. The middle school was a priority at the merge and should be addressed. Mr. Mowad stated that this project started as a two – three million dollar project for all day every day kindergarten

has ballooned to an 11 million project with what he calls frivolous spending. He said if the Board is going to do this project, he will be watching the spending. He stated he will be voting no for this project because he feels it jeopardizes the long term financial state of the District.

- Mr. Ross knows that what the finance committee recommended but they did not give a plan for how to pay for the projects. Mr. Ross explained that the District is spending \$500,000 a year to pay for students that attend Baden Academy. Mr. Ross stated that PA Cyber is in negotiation with Quigley Catholic to possibly lease or buy the building and should that go through, there will grades 7-9 there. Once students attend, they make friends and want to stay with their friends. The cost will increase to a million dollars a year. He does not want someone else educating our kids, not transporting them. He went on to explain that if the District borrows the \$11 million our payment will be \$350,000 a year. It makes more sense to him that we would be saving some money. He believes that all day every day kindergarten will keep students here. He believes students in a half day program are only receiving two hours of learning where other schools are with all day programs and receiving more learning time. He also discussed that taxes would go up with the finance committee's plan. Mr. Mowad remarked that the committee never stated to take out a loan and do those two schools. What the committee did say is to no spend the money now, continue to build the fund balance and when appropriate proceed with the renovations. At that point Ms. Belcastro called for a roll call vote.

**Action required on item 2:**

Motion by Mr. Bloom

Second by M. Ross

Motion carried by Roll Call Vote: 5 Yes and 4 No (Mowad, O'Neill, Unis, & Zaritski)

- Mr. Ambrose spoke at his voting time. He further explained what he believed Mr. Ross was trying to say. He feels that financially the District is getting a bargain at 2.5%. He also stated that he feels the District is in a much better position financially than when this was first discussed last year.

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## H. PERSONNEL ITEMS – Mr. Bloom, Chairperson

1. To approve Rachel Watts as a HS Guidance Counselor, Step 1 Master's Degree, in accordance with the CVEA Agreement, effective August 24, 2021, pending receipt, review and acceptance of all clearances.
2. To approve Elizabeth Damp as a Music/Vocal Teacher, Step 1 Bachelor's Degree, in accordance with the CVEA Agreement, effective August 24, 2021, pending receipt, review and acceptance of all clearances.
3. To approve Lauren Leone as a High School Business Teacher, Step 2 Bachelor's Degree, in accordance with the CVEA Agreement, effective August 24, 2021, pending receipt, review and acceptance of all clearances.
4. To approve Danielle Thompson as a Secondary English Teacher, Step 1 Bachelor's Degree, in accordance with the CVEA Agreement, effective August 24, 2021, pending receipt, review and acceptance of all clearances.
5. To approve a FMLA request for an elementary teacher from August 30, 2021 through November 5, 2021.
6. To approve Erica Kain as a German Teacher, Step 1 Master's Degree, in accordance with the CVEA Agreement, effective August 24, 2021, pending receipt, review and acceptance of all clearances.
7. To approve Jessica Santillo as a High School Chemistry Teacher, Step 1 Master's Degree, in accordance with the CVEA Agreement, effective August 24, 2021, pending receipt, review and acceptance of all clearances.
8. To approve an unpaid leave request for an elementary teacher pursuant to Article 7 Section D of the Collective Bargaining Agreement

### **Action required on item 1-8:**

Motion by Mr. Bloom                      Second by Mr. Zaritski  
Motion Carried 9 Yes, 0 No

**I. FINANCE ITEMS – Mr. Ambrose, Chairperson**

**J. SUPERINTENDENT’S ITEMS/COMMENTS**

- Dr. Perry thanked the community for their input. Also, the personnel committee and administrators for their time and efforts spent during the interview process.

**K. BOARD MEMBERS’ COMMENTS**

- Mr. Zaritski thanked the public and asked that they have faith in the Board.
- Mr. Bloom thanked the administration as well as the students that sat in on the demo lessons. They did a great job. He also said that the proposed cost of the middle school roof did come in less than expected.
- Mr. Ross, Mr. O’Neill, Mr. King, Mr. Mowad and Ms. Belcastro all thanked the community for attending the meeting and for their input.

**L. PUBLIC COMMENTS – Appendix B**

**ADJOURNMENT**

1. To adjourn the meeting.

**Action required on item 1:**

Motion by Mr. Zaritski

Second by Mr. O’Neill

Motion: Carried 9 Yes, 0 No

## APPENDIX A

**Terri Phillips (Mulberry Lane)** asked that the other school districts be investigated as to how they are handling the masking on buses? He stated that he believes Beaver and Butler Area are not requiring masks on buses. Dr. Perry stated that the door is not closed on the issue. He will continue to have discussions regarding this issue.

**David Mullen (no address given)** asked for clarification. Mr. Halsey stated that the Federal Government allows for the CDC to make this mandate. Mr. Mullen stated that he feels that the CDC does not overrule this state and our government. Mr. Mullen feels that the Board is more powerful than the CDC. He feels that the District has a solicitor that can fight that rule.

**Leah Paladino (Bainbridge Drive)** stated that the CDC says that vaccinated children do not need to wear masks and unvaccinated children need to wear a mask. Dr. Perry clarified that this is a recommendation of the CDC at this time; however, the District will not require masks in school. Ms. Paladino discussed how the District will receive separate federal money for this and the District does not need this money.

**Rick Forrester (Atlantic Avenue)** asked if students are on buses and are vaccinated, will they need to wear a mask? Mr. Halsey stated that the federal order does not differentiate between vaccinated and/or unvaccinated.

**James Peters (Front Street)** stated that there is no medical evidence backing up the mandate. He also referred to the 10<sup>th</sup> Amendment and stated that the state is not required to follow a federal mandate.

**Rachel Schwer (York Way)** asked for clarification, stating that no one can just get on the school buses so is it public transportation? She feels asks the district to seek additional guidance, which Dr. Perry said he is doing. She asked in returning to classes, if the students will return to art, music, etc. and will Center Grange and Todd Lane students be using paper and pencil instead of exclusively on an iPad? Dr. Perry responded that where appropriate, yes.

**Leslie Russell (Heathcliff Drive)** was looking for guidance regarding the plan and the Lil Warriors. Dr. Perry said that the Athletic Director will work with the group as needed.

**Barbara Shearer (Mengel Ave)** asked the Board to vote against the Health and Safety Plan. She feels the CDC creates policies that hurt the students. She stated some stats regarding the vaccination. She asks that the Board not put what is best for children in the hands of the Dept. of Health and the CDC.

**Jennifer Checketts (Cedar Ridge Drive)** asked if the language regarding following the CDC could be taken out of the plan. Dr. Perry said the line states information will be taken from the CDC. Mr. Halsey reiterated what he had said, the order has the force of law behind it.



**Josh Himes (Poplar Avenue)** asked again for no masks on the buses and leave the vaccine choice up to the parents. He doesn't want the school to follow these rules.

**Brandi Patterson (Pinehaven Ct.)** read from the plan regarding plans could change based on the Dept. of Health and CDC guidelines. She would like that removed. Dr. Perry stated that the District did everything possible to get children back in school. He said the plan must leave it open for what cannot be predicted.

**James Peters (Front Street)** asked why the District seems to be following the CDC guidelines on some things and not on others. Dr. Perry pointed out the difference is between what is a recommendation verse what is a mandate. Dr. Perry will continue to reach out for further clarification.

**Barbara Shearer** again discussed the removing of the CDC line from the document.

**Karen Forrester (Atlantic Avenue)** commented that she is a bus driver and became ill with COVID even though she wore a mask. She also feels it is dangerous to drive with the mask on.

**Cindy Phillips (Mulberry Lane)** read from the Butler School District website regarding masks and that they have no mention of the CDC. She is asking to strike that line form the plan. She went on to review violations of civil rights. She stated that the CDC is not a legislative body and can be ignored.

**Anna Betters (Bridget Street)** gave a statement regarding mask wearing and an issue with the health of her son.

## **APPENDIX B**

**Josh Himes (Poplar Avenue)** spoke regarding the detrimental idea of using critical race theory in our schools.

**Leah Paladino (Bainbridge Drive)** spoke regarding critical race theory and that it is in the middle school. She referenced and asked the Board to watch a video that was referenced last Board meeting called "Being 12". She reviewed the video and read a statement she wrote down from the video. She was upset that this is in her child's Advisory class. Mr. Dolph addressed her statements and said that the video is being revisited. Ms. Paladino stated that this information should be handled at home, not at school. Mr. O'Neill spoke as to how he would use the video to teach good citizenship. He stated a good citizen is not a racist. Mr. Zaritski pointed out that the process of bringing concerns to the principal and the principal handling the situation was the proper order. It was agreed that the concern was being evaluated and handled by the principal.

**April Katsafanas (Morning Mist Drive)** asked that the Board watch the video. This is a very important issue to her. She stated there is no place for this in our schools.

**Jennifer Checketts (Cedar Ridge Drive)** asked if the safety issues at the middle school are being addressed? She agrees with the all day kindergarten; however, the needs of the middle school are important. Mr. Zaritski addressed that there is active involvement with the issues at the middle school and high school that are being addressed. She said that parents are also considering other middle school options because they do not feel it is safe.

**James Peters (Front Street)** asked about Board terms and contracts. Dr. Perry addressed the elections and contracts.

**Rachel Schwer (York Way)** stated that the terms of the Board members is not there and could that be added to the website? Mr. Zaritski agreed.

Fund Accounting Check Summary

MAX - From 07/01/2021 To 07/31/2021

facksmc

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00036044	21ST CENTURY CYBER CHARTER SCHOOL	20-21 RECONC REPORT.....		5,104.66
00036081	AGORA CYBER CHARTER SCHOOL	JULY 2-REG/1-SE.....		3,746.38
00036005	ALAM'S HOME & HARDWARE	JUNE HS.....	JUNE CG.....	599.40
00036082	ALL AMERICAN ATHLETICS, LLC	MS GYM RESURFACING.....	HS GYM RESURFACING.....	24,325.00
00036007	ASSOCIATION FOR MIDDLE LEVEL EDUCATION	21-22 DUAL MSHIP BRIAN DOLPH.....		384.00
00036046	AOT, INC	JUNE ELEM.....	JUNE MS/HS.....	5,470.58
00036083	APPLE	SERVICE FEE MAC LEVEL 2.....		299.00
00036004	APPLE INC.	LEASE PAYOFF.....		1,031,090.74
00036006	APPROVED TOILET RENTALS	07/01-07/28 HS.....		557.00
00036047	ARBOR SCIENTIFIC	WHIPKEY/HYATT SCIENCE.....		241.17
00036008	AT&T	MS LONG DISTANCE.....		53.71
00036048	BACK ON TRACK	EAP #12 (July).....		645.00
00036084	BEAVER COUNTY CENTRAL PRINTING	MONACA 2021 TAX BILLS.....	POTTER 2021 TAX BILLS.....	1,324.88
00036049	BEAVER VALLEY MALL LLC	BEAVER VALLEY MALL APPEAL.....		332,486.00
00036009	BOROUGH OF MONACA WATER & SEWER DEPT	04/01-06/30 MS.....	04/01-06/30 MS FB FLD IND AVE.....	1,600.13
00036010	BRODHEAD MINI STORAGE	JUNE STORAGE FEE.....		100.00
00036050	BUTLER GAS PRODUCTS	JUNE TL NURSE.....		37.50
00036051	BVIU - SPS	#1 SPS ELEM.....	#1 SPS MS/HS.....	71,640.00
00036086	CANON FINANCIAL SERVICES	JULY CONTRACT.....		7,987.00
00036011	CASTLE MAINTENANCE PRODUCTS	CG SUMMER SUPPLIES.....	MS SUMMER SUPPLIES.....	15,919.52
00036052	CENTER 4 STORAGE	JULY FEE.....		90.00
00036012	CM REGENT, LLC	JULY LIFE.....	JULY LIFE AM.....	1,415.07
00036089	COLUMBIA GAS	05/14-06/14 MS.....	05/14-06/14 CG.....	404.49
00036053	COMBUSTION SERVICES	LABOR FITNESS CENTER DOOR.....		1,097.33
00036054	COMCAST	07/08-08/07 TL.....		349.88
00036090	COMCAST	07/18-08/17 HS.....		549.76
00036055	COMCAST BUSINESS	JULY PHONES.....		881.68
00036056	CONTRACT PAPER GROUP, INC	JP BLUE PAPER CG.....	JP BLUE PAPER TL.....	200.50
00036013	CROWN BENEFITS ADMINISTRATION	JULY MEDICAL.....	CREDIT PCORI FEE.....	306,201.64
00036091	CROWN BENEFITS ADMINISTRATION	JUNE COBRA FEES.....	MAY COBRA FEES.....	369.00
00036014	CRYSTAL SPRINGS	TL NURSE.....		46.38
00036088	CENTRAL SUSQUEHANNA INTERMEDIATE UNIT	PAYROLL YEAR END WEBINARS.....		584.00

\* Denotes Non-Negotiable Transaction

# - Payables within Check

P - Prenote

d - Direct Deposit

C - Credit Card Payment

# Fund Accounting Check Summary

MAX - From 07/01/2021 To 07/31/2021

facksmc

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00036015	CTW & SA	05/11-06/10 CG.....	05/11-06/10 HS.....	3,109.31
00036057	CTW & SA	21-22 CG FIRE PROTECTION.....		2,753.10
00036092	DAGOSTINO ELECTRONIC SERVICES	MAINT & SILVER SUPP YR 1 OF 5.....	INSTALL FORTIGATE 50% PYMT.....	84,557.50
00036034	RODNEY DAVIS	21-22 ALLOWANCE.....		79.97
00036073	ROXANNE DELON	JAN-JUNE TRAVEL HS TO CG.....		57.68
00036093	DIRECT ENERGY BUSINESS	JUNE MS.....	JUNE CG.....	180.00
00036059	DUQUESNE LIGHT COMPANY	JUNE PAL.....		21.02
00036094	DUQUESNE LIGHT COMPANY	07/07 HS.....	07/08 CG.....	23,058.73
00036095	EDULINK, INC	21-22 PAETEP TEACHER PORTAL.....		9,174.00
00036096	FACILITIES MANAGEMENT SYSTEMS, INC.	JULY MAINT MANAGER.....		9,763.08
00036060	FEDEX	06/29 FROM JM TO A.WALKER.....		62.20
00036097	FEDEX	07/07 FROM JM TO APPLE INC.....		82.26
00036098	FOLLETT SCHOOL SOLUTIONS, INC.	20-21 BOOKS & IN MEMORY BKS.....		1,534.34
00036085	CANDACE GLUMAC	REIMB VOLLEYBALL NETS.....		817.50
00036016	GREEN ELEVATOR INSPECTION COMPANY	TL SEMI ANNUAL INSPECTION.....		75.00
00036017	GUARDIAN	JULY DENTAL.....		16,843.69
00036058	DR. STEPHEN HAGBERG, MD	JUNE 3-CERTS.....		30.00
00036018	H.A.R.I.E	W/COMP 25% DOWN EFF 7/1/21.....	L&I ASSESSMENT.....	32,754.00
00036019	HARTFORD PRIORITY ACCOUNTS	JULY ACCIDENT.....		323.91
00036062	KAYSE HICKS	REIMB DONUTS ENGLISH INTERV.....		29.30
00036099	HUDL	AD PKG FILM VARIOUS SPORTS.....		10,100.00
00036100	INSIGHT PA CYBER CHARTER SCHOOL	JULY 3-REG.....		2,891.21
00036021	JOHNSTONE SUPPLY	CG MOTOR BELT DRIVE.....	MS WATER FILTER.....	320.65
00036102	JOHNSTONE SUPPLY	HS WATER FILTER CARTRIDGES.....	CG WATER FILTER CARTRIDGES.....	1,140.71
00036063	KEYSTONE SIGNS	VINYL DECALS FOR NEW VAN.....		389.00
00036064	LEADER SERVICES	JUNE SVCS.....		707.70
00036065	LOWE'S BUSINESS ACCOUNT	PINE BOARD/WHITE BOARD.....	POTTING MIX/FLOWERS HS GRAD.....	658.20
00036061	JOHN MALY	7/7 TRAVEL ALLISON PK FOR VAN.....		42.00
00036104	MARCIA BRENNER ASSOCIATES (MBA)	ADAPT SCH/DEV MNG POWERSCHOOL.....		3,200.00
00036022	MCCREARY LAWNCARE & LANDSCAPE	JUNE SVCS.....		981.00
00036105	MEDCO SUPPLY COMPANY	PURELL HAND SANITIZER B/O.....		50.75
00036107	NON-PROFIT EMERGENCY SVCS	21-22 AMBULANCE CONTRACT.....		3,400.00

\* Denotes Non-Negotiable Transaction

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# Fund Accounting Check Summary

MAX - From 07/01/2021 To 07/31/2021

facksmc

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00036106	MID VALLEY AUTO REPAIR	INSPECT/REPAIRS DUMP TRUCK.....		893.00
00036066	MRS PHYSICAL THERAPY	JUNE SVCS.....		687.00
00036023	NASSP	21-22 NHS DUES L.JONES.....		385.00
00036024	NWEA	TL MAP GROWTH.....	MS MAP GROWTH.....	17,460.00
00036025	ONHAND SCHOOLS, INC.	21-22 EDINSIGHT YEAR 3 OF 3.....		12,250.00
00036045	AMERICAN OUTDOOR POWER EQUIPMENT	CUTTER BLADE 21 INCH.....		64.53
00036027	PA PRINCIPALS ASSOCIATION	21-22 SECD/NATL DUES DOLPH.....		595.00
00036026	PA LEADERSHIP CHARTER SCHOOL	JULY 1-REG/2-SE.....		4,601.55
00036067	PAXTON PATTERSON	CHUCK HUFNAGLE TECH.....		184.40
*PY070921	PAYROLL ACCT	PAYROLL 7/9/21.....		592,340.42
*PY071521	PAYROLL ACCT	ERI PYMT.....		98,940.00
*PY072321	PAYROLL ACCT	7/23 PAYROLL.....		561,176.87
00036032	PSBA	21-22 MSHIP + ALL ACCESS PKG.....		13,896.78
00036108	PEOPLES GAS	JUNE TL.....	JUNE HS.....	1,050.64
00036110	ROBERT PETURES	SICK DAY PAYOUT 40 @ \$35/DAY.....		1,400.00
00036028	PHELPS OUTDOOR POWER EQUIPMENT	OIL/SPOOLS.....		57.86
00036109	PHELPS OUTDOOR POWER EQUIPMENT	NOTCHED BLADE.....		146.94
00036029	PITTSBURGH POST GAZETTE	JUNE VARIOUS OPENINGS.....	CHEMISTRY/GIRLS SOCCER AD.....	4,103.00
00036030	PMF RENTALS	JULY FEE.....		90.00
00036068	PRIVACY SHIELDS.COM	MAGNIFICO 1ST.....		91.60
00036031	PROFESSIONAL SOFTWARE FOR NURSES, INC.	SNAP HEALTH CTR SUPPORT.....		2,345.27
00036069	PURCHASE POWER	6/17 REFILL-6/12-7/11 RENTAL.....		2,035.00
00036033	QUESTEQ	JULY ETM (year 3 of 5).....		22,750.92
00036072	RIDDELL/ALL AMERICAN SPORTS CORP.	RECONDITION HS HELMET/PADS.....	RECONDITION MS HELMET/PADS.....	14,265.75
00036070	R.J. RHODES TRANSIT	JUNE ESY.....		5,856.72
00036074	SCHOOL MART	SOWINSKI MATH.....		2,911.43
00036036	SHERWIN WILLIAMS	MS PAINT.....		96.08
00036020	JOHNSON CONTROLS FIRE PROTECTION LP	CG FIRE ALARM/SPRINKLER SYS.....		1,816.21
00036101	JOHNSON CONTROLS FIRE PROTECTION LP	21-22 HS MASTER CLOCK SYS.....		2,251.09
00036075	SOUTHWEST ATHLETIC DIRECTORS CONFERENCE	21-22 AD DUES SAM CERCONE.....		75.00

\* Denotes Non-Negotiable Transaction

# - Payables within Check

P - Prenote

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C - Credit Card Payment

## Fund Accounting Check Summary

MAX - From 07/01/2021 To 07/31/2021

facksmc

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00036003	SS SALES INC.	2019 PASSENGER VAN - MAINT.....		41,733.00
00036035	SECURITY SYSTEMS OF AMERICA	JULY ALARMS.....		119.85
00036037	STAPLES CREDIT PLAN	AZ HP87X TONER.....	JM SUPPLIES.....	350.24
00036103	KAYLIE SZUCHY	07/12-07/15 CG ESY 27-HRSx\$20.....		540.00
00036111	THE EDUCATION CENTER AT THE WATSON INSTITUTE	JUNE SPEECH/ED CB.....	JUNE SPEECH CB - CCS.....	1,105.00
00036038	TK ELEVATOR	JULY-SEPT TL.....	JULY-SEPT MS.....	1,317.04
00036076	TREND ENTERPRISES, INC.	MAGNIFICO 1ST.....		17.98
00036077	TRI-STATE WATERS	ADMIN.....	CG NURSE.....	72.00
00036071	RICH TURIAN	SENSOR ACTUATOR.....		495.00
00036039	UGI ENERGY SERVICES, LLC	05/11-06/10 HS.....	05/11-06/10 TL.....	1,292.54
00036040	UNIFIRST CORPORATION	MOPS TL.....	MOPS HS.....	244.11
00036112	UTICA NATIONAL INSURANCE GROUP	21-22 COMMERCIAL PKG.....	21-22 AUTO INSURANCE PKG.....	109,348.00
00036041	VERIZON	06/25-07/24 MS.....		42.14
00036042	VISION BENEFITS OF AMERICA	JULY VISION.....		2,337.85
00036043	WASTE MANAGEMENT	JULY HS.....	JULY CG.....	4,910.48
00036087	CARDMEMBER SERVICE	JUNE OPENINGS.....	CHEMISTRY/GIRLS SOCCER.....	2,509.41
00036078	WESTERN PA SCHOOL FOR BLIND CHILDREN	JUNE SVCS.....		245.00
00036113	WEX BANK	06/15-07/14 GAS SHELL.....		755.31
00036079	WPIAL	21-22 MS & HS DUES.....		300.00
00036080	YESCO	100AMP-3 POLE BREAKER.....		177.93

**10-GENERAL FUND**

**3,557,720.15**

Grand Total Manual Checks :	1,252,457.29
Grand Total Regular Checks :	2,305,262.86
Grand Total Direct Deposits:	0.00
Grand Total Credit Card Payments:	0.00
<b>Grand Total All Checks :</b>	<b>3,557,720.15</b>

\* Denotes Non-Negotiable Transaction

# - Payables within Check

P - Prenote

d - Direct Deposit

c - Credit Card Payment

# Fund Accounting Check Summary

ATTACHMENT C

CAFETERIA - From 07/01/2021 To 07/31/2021

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00001722	CM REGENT, LLC	JULY LIFE.....		9.75
00001723	CROWN BENEFITS ADMINISTRATION	JULY MEDICAL.....		5,999.00
00001724	EMS LINQ INC	21-22 MEALS PLUS LUNCH PRG.....		5,791.00
00001725	GUARDIAN	JULY DENTAL.....		205.47
00001727	STATE INDUSTRIAL PRODUCTS	JULY DRAIN MAINT HS.....	JULY DRAIN MAINT TL.....	275.59
00001726	VISION BENEFITS OF AMERICA	JULY VISION.....		36.90
			<b>51-FOOD SERVICE/CAFETERIA</b>	<b>12,317.71</b>
			Grand Total Manual Checks :	0.00
			Grand Total Regular Checks :	12,317.71
			Grand Total Direct Deposits:	0.00
			Grand Total Credit Card Payments:	0.00
			Grand Total All Checks :	12,317.71

# - Payables within Check      \* Denotes Non-Negotiable Transaction  
 P - Prenote                      d - Direct Deposit                      C - Credit Card Payment

**Schedule A: Earned Income Tax (EIT) Collections, Receipts, and Distributions for PSD**

<u>Collections and Receipts:</u>	<u>Monthly Total</u>
<b>Collections:</b>	
Resident EIT from Employers/Taxpayers within the TCD	54,695.21
Resident EIT from other TCDs	33,654.83
Non-Resident EIT for Political Subdivisions within TCD	0.00
Delinquent Earned Income Taxes Collected	<u>1,293.18</u>
<b>Total Collections</b>	<b>89,643.22</b>
<b>Receipts:</b>	
Investment Income	0.00
Cost Collected by Tax Officer	<u>62.50</u>
<b>Total Receipts</b>	<b>62.50</b>
<b>Total Collections and Receipts</b>	<b><u>89,705.72</u></b>
<u><b>Distributions and Disbursements:</b></u>	
<b>Distributions:</b>	
Distributions to PSD	<u>87,496.29</u>
<b>Total Distributions</b>	<b>87,496.29</b>
<b>Disbursements:</b>	
Taxpayer Refunds	650.75
Tax Officer Commissions on Collections	1,359.34
Investment Income Retained by Tax Officer	0.00
Postage Fees	136.84
Cost Retained by Tax Officer	<u>62.50</u>
<b>Total Disbursements</b>	<b>2,209.43</b>
<b>Total Distributions and Disbursements</b>	<b><u>89,705.72</u></b>





## 2021-2022 Central Valley High School Student Handbook Changes

1. Change all dates to reflect the 2021-2022 school calendar
2. Listing of all staff and assignment changes
3. Added to page 38- Health and Safety Plan, and revised below face covering requirements:

### **HEALTH/ SAFETY PLAN**

The Health and Safety Plan approved by the Board of Education will be enforced for the 2021-22 school year and is subject to change.

Face covering requirements will follow the Central Valley School District Health and Safety Plan.

4. Revised on page 45- Work Permits

### **WORK PERMITS**

Any student who is under 18 years of age must obtain a work permit in order to accept employment. The law has certain requirements concerning the type of work your child may do, the hours and under what conditions he/she may work. The work application and all necessary information may be obtained from the high school office. Student work permits may be denied or revoked for academic or attendance concerns.

8.5.21

Central Valley Middle School  
Student Handbook Updates 2021-2022  
Student Handbook 21-22

1. Updated letter from the principal pg. 7
2. Updated staff pg. 14
3. Change all dates to reflect the 2021-2022 school calendar pg. 15
4. Updated Bell Schedules for 21-22 school year pgs. 16-18
5. Changed Cyber Academy Services to Central Valley Online Academy (CVOA) pg. 30
6. Updated Dress Code to match High School pg. 34  
Clothing with suggestive double meaning or derogatory pictures or phrases will not be permitted. Profanity, racial statements and/ or racially sensitive pictures, slogans, flags, gestures, or anything that is illegal or inappropriate for students is not to be worn.  
Shorts and skirts must be of appropriate length and reach the fingertips when arms are extended down at their side. Additionally, it is required that all pants/shorts must be worn at the waist.  
Clothing which depicts, advertises or makes reference to cigarettes, alcohol and/or drugs is not to be worn. In addition, wallet-chains or any type of dangerous jewelry are not permitted to be worn during the school day or at school functions.  
The district requires the wearing of shoes. Slippers, thongs, shower shoes, sport sandals, flip flops, or other footwear that does not offer safety shall be prohibited. This will be determined at the discretion of the administrator. However it is recommended that all footwear should strap, buckle, or tie to the student's foot.  
Emerging trends will be evaluated by the administration based upon the above-mentioned guidelines.  
**Any violation of this policy will result in a Level I offense. Subsequent violations of the policy may result in suspension.**
7. Weather/Emergency Days (Flexible Instruction Days FID) Pg. 47  
The CVSD has been approved for the use of 5 Flexible Instructional days by PDE. These days will be used in place of cancellations. Students will be asked to log on virtually from home and attend all of their classes following their class bell schedule for the day.

8. Tardiness pg. 22  
Prompt arrival at school is expected of all students. Late arrival disrupts class and causes loss of instruction time. Students who arrive at school or log on after 7:30 A.M. are considered tardy. Please see discipline policy in regards to excessive tardies.
9. Added entire Bullying/CyberBullying Board Policy Pg. 35-38
10. Added the Honor Roll percentages to the student handbook Pg. 28
  - a. Highest Honors 93–100%
  - High Honors 87–92.99%
  - Honors 83–86.99%A percentage of 69% or below would eliminate students from consideration for honor roll.  
Students receiving an incomplete will not be eligible for honor roll until grade is completed.
11. Discipline Referral Form updated for 21-22 pg. 57-58
12. Removed COVID addendum and replaced it with page 78 - Health and Safety Plan, and revised below face covering requirements:

**HEALTH/ SAFETY PLAN** Pg. 78

The Health and Safety Plan approved by the Board of Education will be enforced for the 2021-22 school year and is subject to change.

Face covering requirements will follow the Central Valley School District Health and Safety Plan.

13. Page numbers on table of contents adjusted



# CENTRAL VALLEY

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## SCHOOL DISTRICT

### 2021-2022 Center Grange and Todd Lane Parent Handbook Changes

1. Change all dates to reflect the 2021-2022 school calendar
2. Listing of all staff and assignment changes
3. Added the following information to Page 34 Bullying/Cyberbullying Policy

#### Bullying/Cyberbullying Policy

**Bullying** means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

1. Substantial interference with a student's education.
2. Creation of a threatening environment.
3. Substantial disruption of the orderly operation of the school.

**Bullying or harassment** can take many forms and can include a variety of behavior such as any intentional or repeated written, verbal, graphic, or physical gesture/act (including electronically transmitted acts) that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as: race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression; or a mental, physical, or sensory disability or impairment; or by any other distinguishing characteristic.

Such behavior is considered harassment or bullying when it interferes with educational opportunities and/or school-sponsored activities of one or more pupils. **Bullying**, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment.

**Bullying**, as defined in this policy, includes cyberbullying. **Cyberbullying** includes, but is not limited to, misuses of technology which have the effect of harassing, teasing, intimidating, threatening, or terrorizing another student, teacher or employee carried out by means of sending or posting inappropriate e-mail messages, instant messages, text messages, pictures, images or other text by means of computers or electronic devices. Inappropriate or derogatory use of personal profiles on web sites or other web site postings, etc. is also



# CENTRAL VALLEY

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## SCHOOL DISTRICT

considered cyberbullying.

The terms **bullying** and **cyberbullying** shall not be interpreted to infringe upon a student's right to engage in legally protected speech or conduct.

**School setting** means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school. Regardless of whether the bullying occurs in the school setting or outside the school setting, such bullying is prohibited if it impacts the school environment and otherwise meets the definition set forth above.[1]

### Authority

The Board prohibits all forms of bullying by district students.[1]

### Students

Students are expected to conduct themselves in a manner in keeping with their levels of development, maturity, and demonstrated capabilities with a proper regard for the rights and welfare of other students and adults.

Since bystander support of harassment or bullying can support these behaviors, the district prohibits both active and passive support for acts of bullying or harassment. Students should attempt to constructively stop these acts when possible and report them to an appropriate staff member.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee. (See Attachment 249.1 – Report Form)

### Staff/Administrators

The Board directs that no administrator, teacher, coach, sponsor, volunteer or district employee shall permit, condone or tolerate any form of bullying or harassment. Anyone having any knowledge of bullying or harassment of any type is required to immediately report such to the principal or Superintendent.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.



# CENTRAL VALLEY

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## SCHOOL DISTRICT

### **Delegation of Responsibility**

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.

The Superintendent or designee shall develop administrative regulations to implement this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.[1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the Safe School Report:[1]

1. Board's Bullying Policy.
2. Report of bullying incidents.
3. Information on the development and implementation of any bullying prevention, intervention or education programs.

### **Guidelines**

A student who witnesses or experiences an act of bullying should notify a school administrator or staff member.[1][2][3]

A school employee who witnesses an act of bullying should intervene or report the incident to the designated administrator.

A school employee who receives information regarding bullying must report the incident to the appropriate administrator or bully prevention team in the school.

Administration will investigate the incident according to the below Complaint procedure and proceed according to the district discipline code.

The Student Handbook and Code of Student Conduct will contain this policy and shall be disseminated annually to students.

The policy shall be accessible in every classroom and will be posted in a prominent location in each school building as well as on the district web site.

### **Education**

The district may develop and implement bullying prevention and intervention programs. Such programs will provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][4]

### **Complaint Procedure**



# CENTRAL VALLEY

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## SCHOOL DISTRICT

### **Step 1 – Reporting**

A student or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal, teacher, or counselor.

A school employee who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the building principal.<sup>[1][4][6]</sup>

### **Step 2 – Investigation**

Upon receiving a complaint of bullying, the building principal shall immediately investigate the complaint. (See Report Form 249.1)

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation. Parents of all parties will be immediately notified of the allegations/investigation within the same school day of when the complaint has been received.

### **Step 3 – Investigative Report**

The building principal shall prepare a written report within five (5) business days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

### **Step 4 – District Action**

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur, including taking appropriate safeguards for the victim(s) of the harassment. The corrective action plan shall include the signatures of all appropriate parties.<sup>[1][3][7]</sup>

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct; repeated violations will result in progressively more severe consequences, which may include one or more of the following:

1. Counseling within the school.
2. Parental conference.
3. Loss of school privileges.



# CENTRAL VALLEY

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## SCHOOL DISTRICT

4. Transfer to another school building, classroom or school bus.
5. Exclusion from school-sponsored activities.
6. Detention.
7. Suspension.
8. Expulsion.
9. Counseling/Therapy outside of school.
10. Referral to law enforcement officials.

NOTE: More severe disciplinary consequences may be imposed immediately based upon the severity or repetitiveness of the infraction as determined by the administration.

### Appeal Process

If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Superintendent or designee within five (5) business days.

The Central Valley School District is committed to providing a safe, positive learning environment for all students. The district recognizes that bullying/cyberbullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent, repetitive or pervasive and has the effect of doing any of the following:

- having substantial interference with a student's education.
- leading to the creation of a threatening environment.
- creating a substantial disruption of the orderly operation of the school.

**\*Bullying, as defined in this policy, includes cyberbullying. All forms of bullying are strictly prohibited. Violation of the Bullying/Cyberbullying policy (#249) shall lead to disciplinary action as outlined in the Central Valley School District Board of Education policy manual. This policy may be accessed on the district website.**



# CENTRAL VALLEY SCHOOL DISTRICT

## CENTER GRANGE PRIMARY SCHOOL

## ATTACHMENT F

### SCHOOL - PARENT COMPACT

*The Central Valley School District and the parents of the students participating in activities, services, and programs funded by Title I, agree that this compact outlines how the parents, the entire school staff, and the students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership that will help children achieve the State's high standards.*

*This school-parent compact is in effect during the 2021 – 2022 school year.*

### SCHOOL - PARENT COMPACT PROVISIONS

#### School Responsibilities

**The Central Valley School District will:**

- 1. Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards as follows:**

- *Use of research based materials*
- *Ongoing assessment (DIBELS Next, NWEA MAP Assessments, Star Tests and other local assessments)*
- *Implementation of small, flexible learning groups (within and outside of the classroom setting)*

- 2. Hold parent-teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.**

Specifically, those conferences will be held:

- *During annually scheduled elementary parent teacher conferences*
- *Will be scheduled at the request of the parent and/or at the request of the classroom teacher*
- *May also be scheduled at any time during the school year at the request of the parent*

- 3. Provide parents with reports on their children's progress.** Specifically, the school will provide reports as follows:

- *Detailed progress reports/Report Cards*
- *All reports will include most recent performance data*

**4. Provide parents reasonable access to staff.**

Specifically, staff will be available for consultation with parents as follows:

- *Open House*
- *Meetings at the request of the parent (before, during and after school hours)*
- *Phone calls*
- *Email (through the district maintained website)*

**5. Provide parents opportunities to volunteer and participate in their child's class, and to observe classroom activities, as follows:**

- *Annual written invitation from Title I staff to the parents*
- *"Open door" policy that is in place for all classroom visitors*

**Additional Required School Responsibilities**

**The Central Valley School District will:**

1. Involve parents in the planning, review, and improvement of the school's parental involvement policy, in an organized, ongoing, and timely way.
2. Involve parents in the joint development of any schoolwide program plan, in an organized, ongoing, and timely way.
3. Hold an annual meeting to inform parents of the school's participation in Title I, Part A programs, and to explain the Title I, Part A requirements, and the right of parents to be involved in Title I, Part A programs. The school will convene the meeting at a convenient time to parents, and will offer a flexible number of additional parental involvement meetings, such as in the morning or evening, so that as many parents as possible are able to attend. The school will invite to this meeting, all parents of children participating in Title I, Part A programs (participating students), and will encourage them to attend.
4. Provide information to parents of participating students in an understandable and uniform format, including alternative formats upon the request of parents with disabilities, and, to the extent practicable, in a language that parents can understand.
5. Provide to parents of participating children information in a timely manner about Title I, Part A programs that includes a description and explanation of the school's curriculum, the forms of academic assessment used to measure children's progress, and the proficiency levels students are expected to meet.

6. On the request of parents, provide opportunities for regular meetings for parents to formulate suggestions, and to participate, as appropriate, in decisions about the education of their children. The school will respond to any such suggestions as soon as practicably possible.

### **Optional School Responsibilities**

**To help build and develop a partnership with parents to help their children achieve the State's high academic standards, the Central Valley School District will:**

1. Recommend to the local educational agency (LEA), the names of parents of participating children of Title I, Part A programs who are interested in serving on the State's Committee of Practitioners and School Support Teams.
2. Notify parents of the school's participation in Early Reading First, Reading First and Even Start Family Literacy Programs operating within the school, the district and the contact information (as applicable).
3. Work with the LEA in addressing problems, if any, in implementing parental involvement activities in section 1118 of Title I, Part A.
4. Work with the LEA to ensure that a copy of the SEA's written complaint procedures for resolving any issue of violation(s) of a Federal statute or regulation of Title I, Part A programs is provided to parents of students and to appropriate private school officials or representatives.

## **Parent Responsibilities**

**We, as parents, will support our children's learning in the following ways:**

- *Monitoring attendance.*
- *Making sure that homework is completed.*
- *Monitoring the amount of television their children watch.*
- *Volunteering in my child's classroom.*
- *Participating, as appropriate, in decisions relating to my children's education.*
- *Promoting positive use of my child's extracurricular time*
- *Staying informed about my child's education and communicating with the school by promptly reading all notices from the school or the school district either received by my child or by mail and responding, as appropriate.*
- *Serving, to the extent possible, on policy advisory groups (i.e., such as being the Title I, Part A parent representative on the school's School Improvement Team, the Title I Policy Advisory Committee, the District wide Policy Advisory Council, the State's Committee of Practitioners, the School Support Team or other school advisory or policy groups).*

## **Student Responsibilities**

**We, as students, will share the responsibility to improve our academic achievement and achieve the State's high standards. Specifically, we will:**

- *Do my homework every day and ask for help when I need to.*
- *Read at least 20 minutes every day outside of school time.*
- *Give to my parents or the adult who is responsible for my welfare all notices and information received by me from my school every day.*

**CENTRAL VALLEY SCHOOL DISTRICT**

**CENTER GRANGE PRIMARY SCHOOL**

**SCHOOL – PARENT COMPACT  
SIGN OFF**

**2021 – 2022**

\_\_\_\_\_  
School representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student's Name

**Return this completed signoff form to your child's school as soon as possible.**

# CENTRAL VALLEY SCHOOL DISTRICT

## TODD LANE ELEMENTARY SCHOOL

### SCHOOL PARENT COMPACT

#### 2021 - 2022 School Year

*The Central Valley School District and the parents of the students participating in activities, services, and programs funded by Title I, agree that this compact outlines how the parents, the entire school staff, and the students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership that will help children achieve the State's high standards.*

*This school parent compact is in effect during the 2021 – 2022 school year.*

#### **SCHOOLPARENT COMPACT PROVISIONS**

##### **School Responsibilities**

**The Central Valley School District will:**

- 1. Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards as follows:**

- *Use of research based materials*
- *Ongoing assessment (DIBELS Next, NWEA Map Assessments, Star Tests and other local assessments)*
- *Implementation of small, flexible learning groups (within and outside of the classroom setting)*

- 2. Hold parent teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.**

Specifically, those conferences will be held:

- *During annually scheduled elementary parent teacher conferences*
- *Will be scheduled at the request of the parent and/or at the request of the classroom teacher*
- *May also be scheduled at any time during the school year at the request of the parent*

**3. Provide parents with reports on their children's progress.**

Specifically, the school will provide reports as follows:

- *Detailed progress reports/Report Cards*
- *All reports will include most recent performance data*

**4. Provide parents reasonable access to staff.**

Specifically, staff will be available for consultation with parents as follows:

- *Open House*
- *Meetings at the request of the parent (before, during and after school hours)*
- *Phone calls*
- *Email (through the district maintained website)*

**5. Provide parents opportunities to volunteer and participate in their child's class, and to observe classroom activities, as follows:**

- *Annual written invitation from Title I staff to the parents*
- *"Open door" policy that is in place for all classroom visitors*

**Additional Required School Responsibilities**

**The Central Valley School District will:**

1. Involve parents in the planning, review, and improvement of the school's parental involvement policy, in an organized, ongoing, and timely way.
2. Involve parents in the joint development of any schoolwide program plan, in an organized, ongoing, and timely way.
3. Hold an annual meeting to inform parents of the school's participation in Title I, Part A programs, and to explain the Title I, Part A requirements, and the right of parents to be involved in Title I, Part A programs. The school will convene the meeting at a convenient time to parents, and will offer a flexible number of additional parental involvement meetings, such as in the morning or evening, so that as many parents as possible are able to attend. The school will invite to this meeting all parents of children participating in Title I, Part A programs (participating students), and will encourage them to attend.
4. Provide information to parents of participating students in an understandable and uniform format, including alternative formats upon the request of parents with disabilities, and, to the extent practicable, in a language that parents can understand.
5. Provide to parents of participating children information in a timely

manner about Title I, Part A programs that includes a description and explanation of the school's curriculum, the forms of academic assessment used to measure children's progress, and the proficiency levels students are expected to meet.

6. On the request of parents, provide opportunities for regular meetings for parents to formulate suggestions, and to participate, as appropriate, in decisions about the education of their children. The school will respond to any such suggestions as soon as practicably possible.
7. Provide to each parent an individual student report about the performance of their child on the State assessment in at least math, language arts and reading.

### **Optional School Responsibilities**

**To help build and develop a partnership with parents to help their children achieve the State's high academic standards, the Central Valley School District will:**

1. Recommend to the local educational agency (LEA), the names of parents of participating children of Title I, Part A programs who are interested in serving on the State's Committee of Practitioners and School Support Teams.
2. Work with the LEA in addressing problems, if any, in implementing parental involvement activities in section 1118 of Title I, Part A.
3. Work with the LEA to ensure that a copy of the SEA's written complaint procedures for resolving any issue of violation(s) of a Federal statute or regulation of Title I, Part A programs is provided to parents of students and to appropriate private school officials or representatives.



## **Parent Responsibilities**

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- *Promoting positive use of my child's extracurricular time*
- *Staying informed about my child's education and communicating with the school by promptly reading all notices from the school or the school district either received by my child or by mail and responding, as appropriate.*
- *Serving, to the extent possible, on policy advisory groups (i.e., such as being the Title I, Part A parent representative on the school's School Improvement Team, the Title I Policy Advisory Committee, the District wide Policy Advisory Council, the State's Committee of Practitioners, the School Support Team or other school advisory or policy groups).*

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**CENTRAL VALLEY SCHOOL  
DISTRICT**

**TODD LANE ELEMENTARY SCHOOL**

**SCHOOL – PARENT  
COMPACT SIGN OFF**

**2021 – 2022**

\_\_\_\_\_  
School representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student's Name

**Return this completed signoff form to your child's school as soon as possible.**

**Approved Sub List 2021-2022**

Custodial-Maintenance	Barr	John
Nurse	Magnotta	Barb
Nurse	Maly	Dorothy
Nurse	Neville	Marianne
Nurse	Ventresca	Jamie
Secretary	Moskal	Rosemarie
Cafeteria/Monitor	Brimner	Megan

# 2021 - 2022    Bus Drivers / ATTENDANTS    LIST

## ATTACHMENT H

Last Name	First Name	License type
Aspiotes	Elisabeth	Van
Boniphant	Hayden	Driver's Assistant
Boniphant	Ireland	Driver's Assistant
Boniphant	Michael	Van
Browell, Jr	Richard	CDL
Bullock	Diane	CDL
Cain	Janice	CDL
Campbell	Marissa	CDL
Certich	Christine	CDL
Conci	Kenneth	Van
Craig	Myra	Van
Dean	Evelyn	CDL
DeMacio	Donald	Van
Deutsch	Jamie	Van
DeVincetis	Barbara	Driver's Assistant
DiNino	Andrea	CDL
Dominytus	Thomas	CDL
Dravich	Matthew	CDL
Duncan	Tiffany	CDL
Ellis	Albert	Van
Emery	Betty	CDL
Fair	Yvette	CDL
Feller	Bob	CDL
Foerster	Karen	CDL
Forse	Patricia	Driver's Assistant
Fosnaught	Laura	CDL
Gaiton	Bernard	CDL
Gato	Caren	CDL
Gillin	Robert	Driver's Assistant
Grabe	William	CDL
Heidel	Jonathan	CDL
Heidel	Sara	Van
Hockenberry	Melissa	CDL
Hollis	Braden	CDL
Hollis	Brenda	CDL
Holt	Donald	CDL
Hope	Michael	CDL
Iannini	Dale	Van
Jordan	David	CDL
Kelly	Rachel	CDL
Kirby	Augustine	CDL
Knoll	Randy	CDL
Lipscomb	Mellainie	CDL
Marchionda	Dominic	CDL
Martin	Misty	CDL

McConnell	Robert	CDL
McFee	Adrienne	CDL
Morrison	Amy	CDL
Olshanski	Edward	CDL
Parish	Desiree	CDL
Perlick	Dawna	Van
Perlick, Sr	Robert	CDL
Perza	Richard	Van
Petures	Margaret	Driver's Assistant
Rader	Clair	CDL
Reidy	Violet	Driver's Assistant
Rhodes	Robert	CDL
Riddle	Jane	Driver's Assistant
Roland	Kevin	CDL
Ruckert	Julia	CDL
Ruth	Carrie	CDL
Sebecic	Mary	CDL
Smail	David	CDL
Sowinski	Richard	CDL
Swartzwelder	Linda	Driver's Assistant
Thompson	Melinda	CDL
Tucker	Merijane	Driver's Assistant
Vig	Thomas	CDL
Weaver	Charles	CDL
Winters	Bonnie	Van
Woods	Debra	CDL
Yorns	Richard	CDL

## ATTACHMENT I

July 26, 2021

Dr. Nicholas Perry  
Central Valley School District  
160 Baker Road Extension  
Monaca, PA 15061

Dear Dr. Perry,

Please accept this letter as a formal notice that I am resigning from the position as a cafeteria worker at Center Grange Primary.

I have really enjoyed working for the district for the last four years, however I accepted a full time position elsewhere.

Thank you for all your guidance and support over the years.

Sincerely,

Lou Ann Ruckert

August 3, 2021

ATTACHMENT J

Emily Moore

Dear Mrs. Park:

Please accept this letter as formal notification that I am leaving my position as a paraprofessional for the Central Valley School District effective August 4, 2021.

Thank you for the opportunities you have provided me during my time with the school. I have enjoyed the four years I have spent with the Central Valley School District and wish you, the students, and staff nothing but the best.

Please let me know if you need any additional information.

Sincerely,

A handwritten signature in cursive script that reads "Emily Moore". The signature is written in black ink and is positioned above the printed name.

Emily Moore



Kearns, Colleen <ckearns@centralvalleysd.net>

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## Fwd: Letter of resignation

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Kearns, Colleen <ckearns@centralvalleysd.net>  
Draft

Thu, Aug 5, 2021 at 8:04 AM

**From:** Stacey Mccowin <smccowin@centralvalleysd.net>  
**Date:** August 3, 2021 at 10:11:50 PM EDT  
**To:** Erin Park <epark@centralvalleysd.net>  
**Subject:** Letter of resignation

**ATTACHMENT K**

Erin,

It is with some regret that I must inform you that I am resigning from my position as para professional at Center Grange Primary , effective August 3 , 2021. I have accepted a position as Autistic Support staff elsewhere . I want to thank you Very much for all of the information and support that you , as well as all of the staff at Central Valley have given me. I appreciate all of the education I have received at Center Grange to be the best Personal Care Aide and Paraprofessional that I could be , as well as the immense patience that everyone has showed ! It was truly enjoyable to be part of the staff at Center Grange Primary and a pleasure to work with all of them .

I hope to be back to help through Kelly services.

Best of luck this school year !

With Gratitude,

Stacey McCowin

Sent from my iPad



ATTACHMENT L

8/12/2021

To Whom it May Concern,  
I am leaving Central Valley for  
health reasons. I thank you for the chance  
to work at Central Valley School District.

James A. Soory

Last Day:

6-3-2021