



Center Area School District

SECTION: PROGRAMS

TITLE: AFFIRMATIVE ACTION
PROGRAM FOR
EMPLOYMENT/CONTRACT
PRACTICES

ADOPTED: JANUARY 16, 2003

REVISED:

<p>1. Purpose Title VI Title IX 29 CFR P.L. 101336 SC 50015010 ADA of 1990</p> <p>2. Authority</p> <p>3. Responsibility</p> <p>Pol. 326 426, 526</p>	<p style="text-align: center;">104. AFFIRMATIVE ACTION PROGRAM FOR EMPLOYMENT/CONTRACT PRACTICES</p> <p>The Board of School Directors declares it to be the policy of this district to guarantee to all persons equal access to all categories of employment in this district, regardless of race, color, age, creed, religion, sex, ancestry, national origin or handicap/ disability, or veterans' preference.</p> <p>In order to achieve the aforesaid goal, the Board directs the Superintendent to assume the responsibility of coordinating and implementing activities as Affirmative Action Officer.</p> <p>It shall be the duty of the Superintendent or the Affirmative Action Officer to study periodically all existing job descriptions, required job qualifications, characteristics of employees filling said positions, and salary guides for any discrimination, inadvertent or otherwise, that might exist.</p> <p>Should a complaint arise from any inequalities resulting from the application of this policy, the employee may file a complaint according to the applicable complaint policy for that classification of employee</p> <p>The Affirmative Action Officer may be assisted in these duties by a committee composed of staff members and the Board solicitor.</p>
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