



***Center Area  
School District***

SECTION: CLASSIFIED EMPLOYEES

TITLE: BENEFITS FOR REGULARLY  
EMPLOYED PART-TIME  
PERSONNEL

ADOPTED: MARCH 16, 2006

REVISED:

<p>1. Purpose</p> <p>2. Guidelines</p> <p>Act 96 of 1975</p> <p>PA Statute Act 96 of 1975</p>	<p style="text-align: center;">541. BENEFITS FOR REGULARLY EMPLOYED PART-TIME PERSONNEL</p> <p>Benefits for regularly employed part-time personnel shall be determined in accordance with the following guidelines.</p> <p>Whenever regularly employed, part-time classified personnel are to be entitled to fringe benefits normally provided for full-time, or essentially fulltime, classified employees, such benefits will be established at the time of employment, and the manner of proration determined at that time.</p> <p>Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment in accordance with law.</p> <p>As a general rule, where rules of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time employees who fail to meet these criteria shall not be eligible for such benefits.</p>
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