



***Center Area
School District***

SECTION: CLASSIFIED EMPLOYEES

TITLE: OUTSIDE ACTIVITIES

ADOPTED: MARCH 16, 2006

REVISED:

519. OUTSIDE ACTIVITIES	
1. Purpose	The Board recognizes that employees must enjoy private lives and may associate with others outside of school for political, economic, religious or cultural or personal reasons. The Board and its supervisory staff, however, have a responsibility to evaluate employees in terms of their faithfulness to, and effectiveness in discharging school duties and responsibilities. Therefore, when non-school activities threaten an employee's effectiveness within the school system, the Board reserves the right to evaluate the impact of such upon the employee's responsibilities to the district.
2. Delegation of Responsibility	The Board directs the Superintendent to promulgate guidelines so that classified employees may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.
3. Guidelines	<p>The following guidelines are provided for the guidance of classified employees:</p> <p style="padding-left: 40px;">Do not use school property or school time to solicit or accept customers for private enterprises.</p> <p style="padding-left: 40px;">Do not use job time for outside activities when there is no valid reason to be excused from assigned duties.</p> <p style="padding-left: 40px;">Do not engage in political activities during assigned hours of employment.</p>