



*Center Area
School District*

SECTION: CLASSIFIED EMPLOYEES

TITLE: SUSPENSIONS OR LAYOFFS

ADOPTED: MARCH 16, 2006

REVISED:

511. SUSPENSIONS OR LAYOFFS	
<p>1. Purpose SC 406</p>	<p>Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.</p>
<p>2. Authority</p>	<p>Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made.</p>
<p>3. Guidelines</p>	<p>The abolishment of classified positions may be brought about by many facts, such as utilization of new techniques and technology, changes in the physical facilities of the district, and/or changes in the economic and tax base of the district.</p>
<p>4. Delegation of Responsibility</p>	<p>The Superintendent shall provide administrative procedures that provide for determination of seniority and a system of recall if a furlough list is to be maintained, specifying the manner in which such recalls will be made and the period for which furloughed personnel will be retained on the furlough list.</p>
<p>2 PA C.S. Sec. 551 et seq</p>	<p>Classified employees may be entitled to a hearing under the Local Agency Law, Act 353 of 1968.</p>
<p>School Code 406</p>	
<p>PA Statute 2 PA C.S. Sec. 551</p>	