



*Center Area
School District*

SECTION: PROFESSIONAL EMPLOYEES

TITLE: MILITARY LEAVE OF ABSENCE

ADOPTED: FEBRUARY 17, 2005

REVISED:

436.1 MILITARY LEAVE OF ABSENCE	
<p>1. Purpose</p>	<p>Pursuant to federal law, state law, and School Code, the District shall provide eligible employees with leaves of absence for military training or active duty in the military service.</p>
<p>2. Authority SC 1176 38 U.S.C. Sec. 4301 et seq 51 Pa. C.S.A. Sec. 4102</p> <p>SC 1176</p>	<p>Leaves of absence for military or reserve duty shall be granted to full-time regular and part-time regular employees in accordance with prevailing federal and state laws. Employees called to active military service or to reserve or National Guard training, or employees volunteering for the same, must notify as soon as is practicable of such military duty or training and must submit to the District copies of all accompanying military orders.</p> <p>All rights and privileges regarding salary, benefits, status, and seniority shall be reserved to such employee as required by law.</p>
<p>3. Guidelines 38 U.S.C. Sec. 4312</p> <p>SC 1178 38 U.S.C. Sec. 4313 51 Pa. C.S.A. Sec. 4102, 7309</p>	<p>Employees shall report back to work in a timely manner following his/her period of military service.</p> <p>The District shall promptly reinstate the employee upon return from duty to a job with pay, status, and seniority equivalent, as required by law.</p>