



***Center Area
School District***

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SALARY DETERMINATION

ADOPTED: AUGUST 19, 1998

REVISED:

<p>1. Purpose</p> <p>2. Authority SC 1142, 1144</p> <p>3. Delegation of Responsibility SC 1149</p> <p>School Code 1142, 1144, 1149</p>	<p style="text-align: center;">428. SALARY DETERMINATION</p> <p>There shall be a salary guide for professional employees of the district that shall be applied according to this policy.</p> <p>The salary guide of the district shall provide for the determination of beginning salaries for new and inexperienced employees of the district, determination of beginning salaries for experienced employees who are new to the district, and determination of salary adjustments, if any, that may be occasioned by the earning of advanced degrees while employed by the district or that may be required under law.</p> <p>The Superintendent is authorized to credit for determination of salary on the following basis:</p> <ol style="list-style-type: none"> 1. No teacher shall be hired in the Center Area Schools unless s/he is completely certified in the areas in which s/he is to teach unless after completely surveying all educational institutions and agencies no certified person is available. 2. All new teachers shall start with an initial salary corresponding to Step I of the local salary schedule. No credit (on the salary schedule) will be given for prior work experience. 3. No salary increments shall be granted to any Center Area professional employee for service completed on certificate other than one valid for their subject area, Emergency certificates in particular. 4. No teacher shall be employed in the Center Area School District on an Emergency certificate for more than one (1) year.
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