



*Center Area
School District*

SECTION: PROFESSIONAL EMPLOYEES
 TITLE: NONTENURED STAFF MEMBERS
 ADOPTED: NOVEMBER 16, 2005
 REVISED:

416. NONTENURED STAFF MEMBERS	
1. Purpose	It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.
2. Authority	<p>The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include:</p> <ul style="list-style-type: none"> evening and adult school teachers or instructors not regularly employed extracurricular and other extra pay duty non-certificated aides any position in which provision for tenure is not made by law.
SC 1101	
SC 111 School Code 111, 1101, 1107	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.