



*Center Area
School District*

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: NOVEMBER 16, 2005

REVISED:

408. EMPLOYMENT CONTRACT	
<p>1. Purpose SC 1121</p>	<p>Professional employees and temporary professional employees must have an employment contract that is in conformance with the School Code. This policy establishes considerations for these categories.</p>
<p>2. Authority</p>	<p>The Board has the authority under law to prescribe employment conditions for the personnel of the school district. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employee.</p>
<p>3. Guidelines</p>	<p>It shall be the policy of this school district that all professional and temporary professional employees shall execute an employment contract upon employment, which shall automatically renew itself each year unless one of the parties shall give notice sixty (60) days prior to its expiration that it will not be renewed, except that nontenured persons upon reaching the status of tenured persons shall be required to execute a new contract.</p>
<p>SC 1121</p>	<p>The contract shall specify those matters contained in statute for professional and temporary professional employees. For part-time employees of a professional category the contract or Board resolution shall be in accordance with this policy.</p> <p>The contract or resolution shall include the beginning compensation, a statement of fringe benefits entitlement, and a statement of seniority rights, if any.</p> <p>The Board shall be promptly notified of any controversy that arises regarding any error in the salary paid to any employee.</p> <p>The Board shall be notified of any misunderstanding arising from the application of a given contract.</p>
<p>School Code 1121, 1178</p>	