



*Center Area
School District*

SECTION: ADMINISTRATIVE EMPLOYEES
 TITLE: EVALUATION OF SUPERINTENDENT
 ADOPTED: FEBRUARY 17, 2005
 REVISED:

312. EVALUATION OF SUPERINTENDENT	
1. Purpose	Regular periodic evaluation of the Superintendent's performance is a Board responsibility. In carrying out this responsibility, it is recognized that the Superintendent is entitled to such a review in an objective and straightforward fashion so that his/her leadership may be as effective as possible for the district.
2. Guidelines	<p>The Board will evaluate the performance of the Superintendent.</p> <p>Prior to the beginning of the period under evaluation, the Board and Superintendent shall agree upon the criteria to be used for evaluation purposes.</p> <p>Such criteria may include: the Superintendent's self-analysis; objectives agreed upon annually by the Board and the Superintendent; the working relationship between the Board and the Superintendent; and evaluation interviews between the Board and Superintendent during which no other business is discussed.</p> <p>As an outcome of the evaluation of the Superintendent, the Board should:</p> <p>recognize strengths and assist the Superintendent in capitalizing on them;</p> <p>identify weaknesses and establish a course of action that will assist the Superintendent in improving performance in these areas; and</p> <p>establish specific objectives the achievement of which will advance the district toward its goals.</p>