



*Center Area
School District*

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: FEBRUARY 17, 2005

REVISED:

310. ABOLISHING A POSITION	
<p>1. Purpose SC 1106</p>	<p>It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools and to do so efficiently and economically.</p>
<p>SC 1124</p>	<p>The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.</p>
<p>2. Authority</p>	<p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program.</p>
<p>3. Guidelines</p>	<p>The abolishment of administrative positions may be brought about by many facts, such as decline in student enrollment or changes in the organization structure of the district.</p>
<p>4. Delegation of Responsibility</p>	<p>The Superintendent shall recommend to the Board annually the number of administrative positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.</p>
<p>Pol. 311</p>	<p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Policy 311.</p>